

PATERSON PUBLIC SCHOOL DISTRICT RESOLUTION FORM

1. All Board resolutions must clearly state how that program/initiative relates to or is specifically connected to the Priorities and Goals contained in the Strategic Plan.
2. This resolution must be in the Superintendent's office according to cutoff date before the meeting of the Board of Education.

Recommendation/Resolution: **Proposed Program for Emergency Virtual or Remote Instruction Plan**

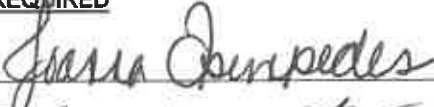

WHEREAS, in April 2020, Governor Murphy signed A-3904 into law (P.L.2020, c.27, or "Chapter 27"), this law provides for the continuity of instruction in the event of a public-health related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.); and

WHEREAS, each Chief School Administrator or Lead Person must submit the LEA's Plan for the 2023-2024 school year, approved by their district board of education; and


WHEREAS, in response to this order the Paterson School District is submitting the Proposed Program for Emergency Virtual or Remote Instruction Plan; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the district's submitting Proposed Program for Emergency Virtual or Remote Instruction Plan in compliance with P.L.2020, c.27.

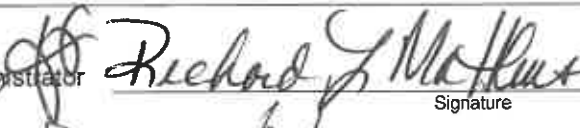

APPROVALS REQUIRED

1. Submitted by Joanna Tsimpedes, Assistant Superintendent  8-3-23
(Name, Title) Date
2. Approval by Divisional Administrator Richard L. Matthews  8/3/23
Superintendent, Deputy, Assistant Superintendent, or Business Administrator, etc. Date

LEGAL DEPARTMENT USE ONLY	Requires Board Approval <input checked="" type="checkbox"/>	Does Not Require Board Approval <input type="checkbox"/>	
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3. Verification by Legal Department B. Fujal  8/5/23
Date
- | | | | |
|------------------------------------------|----------------------------------------------|------------------------------------------------------|------------------------------------------|
| Funds Available <input type="checkbox"/> | Funds Not Available <input type="checkbox"/> | Funds Not Needed <input checked="" type="checkbox"/> | Non-Budget Item <input type="checkbox"/> |
|------------------------------------------|----------------------------------------------|------------------------------------------------------|------------------------------------------|

Account No. _____

4. Certification of Funds – Business Administrator Richard L. Matthews  8/3/23
Signature Date
5. Approval by Superintendent Laurie W. Newell  8/3/23
Date

6. Board Adoption Date August 16, 2023 Resolution Number I&P-7

Copies as follows:
 White-To Board Office Green-To Deputy Yellow-To Business Administrator Pink-To #1 Gold-To #2



Local Education Agency Guidance for Virtual or Remote Instruction Plan for the 2023-2024 School Year

The New Jersey Department of Education (Department) is providing the following guidance pursuant to N.J.S.A. 18A:7F-9(c) and N.J.A.C. 6A:32-13.1 and 13.2, to assist LEAs in the development of their annual virtual or remote instruction plans. The Department encourages LEAs to reflect on the previous school year to enhance elements of the prior year's plan to provide the most substantive education, and including, but not limited to, related services, for all students in the event of an LEA closure.

For each of the areas below, the chief school administrator or lead person will either mark "yes," confirming that the information is in the Plan and list the corresponding Plan page number, or mark "no" if the information is not contained in the Plan. The chief school administrator or lead person is expected to provide an explanation to the County Office of Education for all areas marked "no."

By July 31 annually, the chief school administrator or lead person must submit a board-approved LEA Guidance for Virtual or Remote Instruction Plan for the coming school year, along with this form to their County Office of Education. At the time of submission to the county office of education, the plan must be posted on the LEA's website. Plans will be reviewed in each county office of education on a rolling basis with an electronic response communicated within two business days of receipt.

LEA Checklist for Virtual or Remote Instruction Programs

LEAs must enter the page number where each checklist item may be found in the virtual or remote instruction program submitted to the County Office of Education.

Contact Information

County: Passaic County

Name of District, Charter School, APSSD or Renaissance School Project:

Paterson Public Schools

Chief School Administrator/Charter or Renaissance Leader Name/APSSD Leader:

Dr. Laurie Newell

Phone Number of Contact: (973) 321-0980

Equitable Access and Opportunity to Instruction

Question	LEA Yes or No
1. Is the LEA ensuring equitable access and opportunity to instruction for all students?	Yes



Question	Page Number	LEA Yes or No	County Yes or No
2. Does the program ensure that all students' varied and age-appropriate needs are addressed?	22	Yes	
3. Is the program designed to maximize student growth and learning to the greatest extent possible? Synchronous and/or asynchronous virtual or remote learning plans which will maximize student growth and learning.	3-21	Yes	
4. Does the program describe how the LEA will continuously measure student growth and learning in a virtual or remote instruction environment?	20	Yes	
5. Does the program describe how the LEA will measure and address any ongoing digital divide issues, including a lack of internet access, network access and/or sufficient access to devices?	2; 11	Yes	

Notes on Equitable Access to Instruction



Addressing Special Education Needs

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program address the provision of virtual or remote instruction to implement Individual Education Programs (IEPs) for students with disabilities to the greatest extent possible, including accessible materials and platforms?	18-19; 22	Yes	
2. Does the program address methods to document IEP implementation including the tracking of services, student progress, as well as provision of accommodations and modifications?	18-19 : 22	Yes	
3. Does the program describe how case managers will follow up with families to ensure services are implemented in accordance with IEPs to the greatest extent possible?	18-19	Yes	
4. Does the program address procedures to conduct IEP meetings, evaluations and other meetings to identify, evaluate and/or reevaluate students with disabilities?	18-19; 22	Yes	

Notes on Special Education Needs



Addressing English language learners (ELL) Plan Needs

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program include an English as a Second Language and/or bilingual education program aligned with State and Federal requirements to meet the needs of ELLs?	8-11; 22	Yes	
2. Does the program describe how the LEA communicates with families of ELLs including providing translation materials, interpretative services, and literacy level appropriate information?	2,9, 22	Yes	
3. Does the program include the use of alternate methods of instruction (that is, differentiation, sheltered instruction, Universal Design for Learning), access to technology and strategies to ensure ELLs access the same standard of education as non-ELL peers?	2,8-11, 22	Yes	
4. Does the program include training for teachers, administrators, and counselors to learn strategies related to culturally responsive teaching and learning, socio-emotional learning, and trauma-informed teaching for students affected by forced migration from their home country (e.g. refugee, asylee)?	3	Yes	

Notes on Supporting ELL Educational Needs



Attendance Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program address the LEA's attendance policies, including how the LEA will determine whether a student is present or absent, how a student's attendance will factor into promotion, retention, graduation, discipline, and any other decisions that will reflect the student's performance?	10-11	Yes	
2. Does the program describe how the LEA communicates with the family when a student is not participating in online instruction and/or submitting assignments?	10-13	Yes	

Notes on Attendance Plan

Safe Delivery of Meals Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program contain how the LEA will provide continued safe delivery of meals to eligible students?	21-22	Yes	

Notes on Safe Delivery of Meals



Facilities Plan

Question	Page Number	LEA Yes or No	County Yes or No
1. Does the program contain an outline of how buildings will be maintained throughout an extended period of closure?	23	Yes	

Notes on the Facilities Plan Other

Other Considerations

Does the program contain the following considerations?	Page Number	LEA Yes or No	County Yes or No
a. Accelerated learning opportunities	20-21	Yes	
b. Social and emotional health of staff and students	8,16	Yes	
c. Title I Extended Learning Programs	21	Yes	
d. 21 st Century Community Learning Center Programs	22	Yes	
e. Credit recovery	21	Yes	
f. Other extended student learning opportunities	21	Yes	
g. Transportation	23	Yes	
h. Extra-curricular programs	23	Yes	
i. Childcare	23	Yes	
j. Community programming	23	Yes	

Notes on Other Considerations



APSSD Applicable Only: Sharing Plans

Was the program shared with all sending districts? Yes No

Notes on APSSD Sharing Plans

[Empty text box for notes on APSSD Sharing Plans]

Essential Employees

Question	Page Number	LEA Yes or No	County Yes or No
1. The LEA will ensure essential employees are identified and a list is provided to the county office at the time of the LEA's transition to remote or virtual instruction.	26-73	Yes	

Notes on Essential Employees

[Empty text box for notes on Essential Employees]

Board Approval

Date of board approval (mm/dd/yyyy): 8-9-23

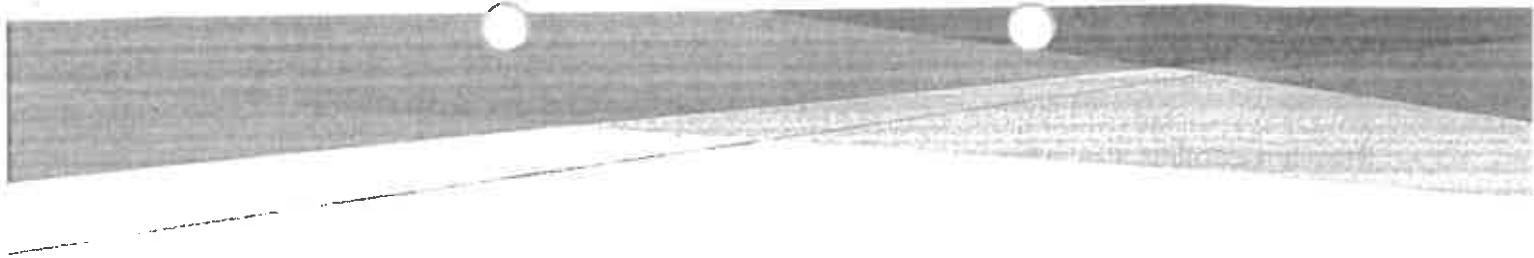
Notes on Board Approval

[Empty text box for notes on Board Approval]

Posted on Website

1. Is the program posted on the school district/APSSD/Charter/Renaissance School Project Website? Yes No

2. Link to website: <https://www.paterson.k12.nj.us/Page/262>



Emergency Remote Learning Plan
2023-2024

Remote learning, also referred to as distance learning, is learning that happens outside of the traditional classroom. It gives students, inclusive of multilingual learners, Special Education and Pre-School students, who are not in school for in-person education, access to online learning materials and instruction. All students are provided with a Chromebook, and touch screen devices are being provided for our Pre-K General Education & Special Education students.

NJ Governor Murphy signed A-3904 into law in April of 2020, which requires each school district to submit a proposed program for emergency remote instruction to the New Jersey Department of Education. This law provides for the continuity of instruction in the event of a public health-related district closure by permitting the District to utilize remote instruction to satisfy the 180-day requirement.

If public health and/ or safety conditions warrant changes to in-person learning, we are prepared to ensure that students and families will have what they need. We will return to remote learning if applicable governing bodies deem this necessary.

It is the goal of the District that all students and staff in PreK-12 will be issued a Chromebook. Chromebooks will be used to provide a blended learning model and allow students to have access to district digital programs. Students (K-12) and staff will be transporting their devices to school daily. All students will have the opportunity to access online lessons and complete assignments, projects, and assessments during in-person or remote learning.

Should a student or a parent have an issue with their Chromebook, they are to notify their Building Principal to make the necessary accommodations. The Principal will address the concern and replace the Chromebook.

During remote learning, it is imperative that all staff maintain communication with students (via phone calls, emails and Google Meets) to ensure they are completing assignments, are actively engaged in learning and maintain their social and emotional wellness.

Parent Notification:

Parents have been notified of this plan in official communication in multiple languages. Should we need to switch to remote learning district-wide parents will be notified via the following avenues:

- District/School website
- District robocalls
- Parent portal (e-mails)

Schedules:

School Staff and students will follow a Monday-Friday instructional week utilizing the full remote instructional day schedules below:

School Staff Schedule

Period	Times
Homeroom	8:20 - 8:35
1	8:35 - 9:05
2	9:05 - 9:35
3	9:35 - 10:05
4	10:05 - 10:45
5	10:45 - 11:25
6	11:25 - 12:05
7	12:05 - 12:45
8	12:45 - 1:15
9	1:15 - 1:45
Building/District Activities	1:45 - 2:45
Duty Free	2:45 - 3:00

*Teachers will end their day at 3:00 pm vs 3:10 pm during remote instruction.

From 1:45 pm – 2:45 pm, school staff, inclusive of teachers, support staff and administrators, will participate in one or more of the following activities in a five-day window:

Monday	Common Planning Time/Parent Outreach
Tuesday	PLC/Parent Outreach
Wednesday	Intervention with Students
Thursday	VAM/GLM /Parent Outreach
Friday*	PD (School-based or District) or Parent Outreach

These activities are recommendations for Principals; Principals can alter the activities in the afternoon, except for Fridays. Fridays will be utilized for PD or parent outreach. Professional development topics may include, but are not limited to, responsive teaching and learning, trauma informed teaching, strategies to address Social Emotional Learning, sheltered instruction, blended learning, equity, and student engagement strategies.

Student Schedules: PreK

Daily Component	
Prep for the day 8:15 – 8:45	Staff read and respond to emails. Teachers and IAs will review the daily lesson plan to discuss responsibilities and address home language needs, i.e., discuss the ITC options, Read Aloud, & STREAM extensions to determine how they will implement the instruction for the day. Staff are ultimately setting the stage for their instructional day, i.e., recording videos of reading books, posting activities & assignments to Google Classroom, conducting & recording science experiments, or collecting materials/visuals/online links needed for the day.
Morning Group Meeting 8:45 – 9:00	ALL STUDENTS are present.
Read Aloud 9:00 – 9:15	ALL STUDENTS are present in either a large group or small group setting. Staff will guide families on extension activities for the day.
Transition 9:15 – 9:25	Staff will use Mighty Minutes and Music and Movement activities to give children an opportunity to move their bodies.
Small Group 9:25 – 9:45	Staff will assign students based on student needs. Staff will use the BREAKOUT rooms to split the class between teacher and Instructional assistant
SNACK 9:45 – 9:55	Have children take a break, have a snack and a drink – they do not need to log off!
Music and Movement 9:55 – 10:05	Transition back to whole group
STREAM EXTENSIONS 10:05 – 10:20	ALL STUDENTS are present.

<p>ROUND UP</p> <p>10:20 – 10:30</p>	<p>ALL STUDENTS are present – review of the day.</p>
<p>Family Conferences</p> <p>10:30 – 11:30</p>	<p>Getting to know your students and their families. Staff are online & available to meet with families to discuss child's needs and progress.</p>
<p>Lunch</p> <p>11:30 – 12:15</p>	
<p>Family Conferences</p> <p>12:15 – 1:45</p>	<p>Getting to know your students and their families. Staff are online & available to meet with families to discuss child's needs and progress.</p>
<p>Building Activities</p> <p>1:45 - 2:45</p>	<p>Getting to know your students and their families. Staff are online & available to meet with families to discuss child's needs and progress.</p>

Student Schedules: K-5

Period	Times
Homeroom	8:20 - 8:35
1	8:35 - 9:05
2	9:05 - 9:35
3	9:35 - 10:05
4	10:05 - 10:45
5	10:45 - 11:25
6	11:25 - 12:05
7	12:05 - 12:45
8	12:45 - 1:15
9	1:15 - 1:45
Work on Assignments/Interventions	1:45- 2:30
Recess (Pre-K- Free Play)	2:30- 3:00

Student Schedule - Grades 6 -12

Period	Times
Homeroom	8:20 - 8:35
1	8:35 - 9:05
2	9:05 - 9:35
3	9:35 - 10:05
4	10:05 - 10:45
5	10:45 - 11:25
6	11:25 - 12:05
7	12:05 - 12:45
8	12:45 - 1:15
9	1:15 - 1:45
1:45 pm - 3:00 pm: Students will work on their assignments and intervention	

Staff Attendance:

- Daily logs must be completed by all Paterson Public School Staff and submitted to their Principal/Vice Principal or Direct Supervisor at the end of each remote learning day.
- If a log is not submitted, it will be documented as an absence.
- Frontline shall be used to account for daily attendance when KRONOS is unavailable for use.

Teacher/Staff Expectations:

Inclusive of Reading Specialists, Intervention Teachers, Math/ELA Coaches, Special Education Resource Teachers, Bilingual/ESL Teachers, Social & Emotional Learning Team, Related Services, Child Study Teams, and School Counselors

Google Classroom:

All teachers, prior to the 1st day of school for students, will have created a Google Classroom. Students will be provided the links to the Google Classroom on the first day of school, September 7th. This would provide students with access to the Google Classroom at all times. Teachers will be actively using the platform to support daily instruction.

Classrooms should be named using the following convention:

- Class name - teacher, school (ie. Mrs. Brown, School 18)
- Section - subject/grade/time (ie. ELA Gr. 4 8:20-8:50)

If you are a self-contained teacher, teaching all content areas:

- Class name - teacher, school, grade level (ie. Mrs. Brown, School 18 Kindergarten)

Homeroom will be dedicated to attendance and for students to participate in mindfulness and Social & Emotional Learning (SEL) activities provided by the teachers.

SEL teams will continue to work with schools during remote learning. As such, the SEL team members should be invited to the Google Classrooms for the teacher's classrooms in which they are working. This will allow them to address Social and Emotional health of staff and students by continuing their schedule with the schools, to both students and staff, via the virtual Google platform. Additionally, the Supervisor of Student Support Services and the SEL Data Strategist will create monthly calendars (i.e. At-Home Self-Care Calendars) to be shared as support tools for staff and students.

Principals/VPs/Supervisors must be invited to the Google Classroom. Teachers should designate the Administrators, as "Google Classroom Instructors" for courses. This will allow Administrators to view submissions and monitor the instruction for students.

Teachers who work with small groups (ie. Reading Specialists, Intervention, Coaches, Coordinators, Resource, Related Services, English as a Second Language (ESL), Bilingual) must have their own Google Classroom and schedule Google Meets daily for the students they provide services to. Instruction provided will be in accordance with the program type for identified students utilizing their English Proficiency Levels and/or Individual Education Plans (IEPs). Building Administrators will monitor the Google Classroom/Meets.

New material will be taught via the Google platform utilizing Google Meet, with live streaming for synchronous (real-time; live) learning, focusing on the curriculum for the course. Teachers are expected to set up Google Meets to engage students in synchronous learning for each subject daily for the duration of the scheduled period.

- To make instruction accessible, teachers must record the session, or provide an alternate recording of the instruction, and post it in Google Classroom for students to access if additional support is needed. Participants should be notified that the session is being recorded.
- Resources utilized should be those outlined in the curriculum to ensure that materials are provided in the student's language of instruction maintaining access for all scholars.

Any educational videos posted to a teacher's Google Classroom or Google Meet must be viewed in its entirety by the teacher prior to posting to ensure that the material is grade-appropriate and educationally sound.

It is recommended/encouraged that teachers add different media, such as short videos or audio, to lecture slides or documents rather than just having text, using the district provided resources (ie, Nearpod and Screencastify).

All students must have assigned Intervention(s) to address learning loss in the identified content areas. Students must work on intervention(s) daily from 1:45 pm - 3:00 pm. District digital platforms (ie. Achieve 3000, ALEKS, Successmaker, iStation, etc.) must be utilized by students. Principals and teachers must monitor student progress and usage data. During the intervention periods, teachers should utilize student data to meet with small groups of students to provide instruction specific to student needs to remediate and accelerate learning.

Google Meets should be enabled within the Google Classroom for student access at the start of each school day.

Notifications that are created in Google Classroom should be timed to occur during the school day for students.

Ensure that the guardian email summary report is set up to send parents/guardians informing them of missing student assignments, upcoming work and class information.

Objectives and DOL's must be posted daily in Google Classroom.

Post work/assignments for students each day by 8:20 am in the Google Classroom (unless there's an ongoing assignment). Independent assignments should not be due the same day as assigned.

Lesson plans will be submitted as per their school building's schedule to their direct administrator.

All teachers must have substitute lesson plans developed for 10 instructional days that afford students the ability to learn through a synchronous lesson delivered by a substitute. These plans

should be labeled by day (i.e. Sub plans - Day 1, Sub plans - Day 2, etc.) and posted in the Google Classroom by September 15th for students to access should there be an absence.

Respond to all student/parent emails/outreach within 24 hours for assignments. All other inquiries may take up to 48 hours for a response. Inquiries sent on the weekend will be answered on the next workday. Principals will monitor parent outreach to ensure all students are engaged.

Reach out to students/parents consistently to answer any questions or concerns they have (via email, phone call, or Google Meet). Staff can use *67 to block their number or obtain a free phone number through Google Voice if uncomfortable using a personal phone number.

Maintain contact with all students and complete a daily log, provided by the building principal. Keep record of students who have not participated in the Google Meet for at least two days (See Appendix). When necessary, work with additional staff members to communicate in the home language.

If a student does something inappropriate during a Google Meet/Hangout or through a post in Google Classroom, please complete a student incident report and forward it to the Principal.

Teacher Etiquette:

- Prepare for technical difficulties; Always check that your technology is working prior to starting the session. Call or email the Help Desk (973)321-0905 or helpdesk@paterson.k12.nj.us for assistance if needed.
- Your camera should be turned on during the entire period
- When working remotely, utilize a quiet space that has minimal distractions and be mindful of the background viewed on your screen
- Dress professionally
- Communicate effectively
- Avoid eating during the session
- Set norms at the beginning of the session (ie. ask participants to mute themselves, speak one at a time, post questions in the chat); Ask students to refrain from using their cellphones unless it is part of the lesson
- Active engagement should be displayed
- Provide time for students to ask questions, pause periodically to encourage participation

Student Attendance:

It is critical that we maintain regular contact with students and their families in order to support their social-emotional well-being and academic needs. The goal is to maintain regular contact with students to ensure participation and engagement.

Reporting Daily Attendance:

- A student will be expected to engage in synchronous lessons to receive credit for a full day of attendance.
- Attendance will be taken by the homeroom teacher and all absences will be recorded in Infinite Campus. To ensure consistency, it is suggested that the homeroom teacher enable

Meet Attendance in Google Classroom as a second form of record for verification. The school secretary will certify the attendance by 10:00 am.

Reporting Course Attendance:

- In order to be considered “in attendance,” students must be present for **synchronous** instruction.

Additional Information Regarding Attendance:

- A student experiencing technical difficulties and/or internet interruption should **notify** their teacher(s) of the difficulty. Students experiencing technical difficulties and/or internet interruption will be considered present upon completing all class assignments **due** on that day.
- The Student Attendance Department will provide a Google sheet to school **principals** to document students if no contact has been made with either the student or the **family** for **two** or more consecutive days.
- Schools will be expected to submit daily attendance data.
- Home Visits will be conducted by the Department of Student Attendance based **on** requests from the School Principal when students have not participated in online **instruction** for an extensive period of time (more than 3 days).
- The district will follow Policy 2360.01 (Appendix 2)

Student Expectations:

- Follow the schedule for your school. This will be posted on the school website.
- When working remotely, ensure that you are logged into the Google Meet for **each** class on time for synchronous instruction, as attendance will be recorded.
- Participate in Google Meets established by your teachers and log off the Meet at the close of the lesson. The teacher should be the last person to log off the Meet.
- Complete and submit assignments as per the assignment’s due date.
- Respond to all teacher emails within 24 hours.
- Contact your teacher if you experience technological difficulties, internet interruption, when having trouble completing an assignment or if extra support is needed.

- Continue to participate in the extended learning opportunities in which you are enrolled (ie., clubs, Saturday STEAM, SEL Labs, Credit Recovery, Summer School) via the remote platform

Student Etiquette:

- Prepare for technical difficulties; check that your technology is working prior to starting the session; email your teacher with any issues.
- Behave in a respectful manner during all virtual learning activities
- Dress appropriately
- Actively engage in the sessions; refrain from using your cell phone unless directed by the teacher to utilize as part of the session
- When working remotely, utilize a quiet space in your home that has minimal distractions
- Avoid eating during the session
- Communicate effectively and respectfully at all times
- Keep your microphone on mute unless told otherwise by your teacher
- **During Google Meets your video camera must be on for the entirety of the class period.** You cannot use an Avatar in place of your initials. Only your initials or a photo of yourself can be utilized. If you are using a photo it must be age appropriate.
- Do not video record, audio record, photograph, live stream, or transmit in any other way any part of a Google Meet, including not posting on any social media platform.
- Any confidential or personally identifiable information related to students participating in a Google Meet should not be collected, discussed or shared.

Parent/Guardian Google Meet Expectations:

Parents/guardians are encouraged to assist their child through remote learning providing encouragement and supporting their children during asynchronous learning opportunities.

To maintain a positive, productive learning environment and assure confidentiality for students and teachers during remote learning, all parents/guardians are asked to observe the following privacy guidelines:

- Google Meets are designed for students to seamlessly transition to remote learning. To prevent disruptions to the learning environment, parents/guardians should not actively participate in these sessions, although parents/guardians may assist their child with technology. Especially with synchronous learning, any support needed should be coming from the teacher in the moment.
- Do not video record, audio record, photograph, live stream, or transmit in any other way any part of a Google Meeting, including not posting on any social media platform.
- Do not share Google Meet code with others. All students should have access to their appropriate Google Meets by their teacher.

- Any confidential or personally identifiable information related to students participating in a Google Meet should not be collected, discussed or shared.
- Parents/guardians should not engage with students during Google Meets.
- If a parent/guardian has a question, please email your child's teacher.

Thank you for your support and cooperation in ensuring that remote learning is a positive, productive and enjoyable experience for all participants

Nurses Expectations:

- Direction will be provided by the Supervisor and/or Building Principal
- Conduct wellness checks via Google Meet
- Attend professional development opportunities that promote professional growth, use of technology and student support services
- Communicate with students and parents
- Active role with the School-based Crisis Intervention Team
- Attend departmental meetings
- Update nursing procedures and practices
- Continue to add student Immunization Records into Infinite Campus
- Review student files for missing immunizations and physicals, follow up with families
- Obtain treatment plans for students that require medication
- Create student Individual Health Care Plans as applicable
- Collaborate with School Counseling Department as it relates to Student Support Services
- Provide mandatory/required health training to school community
- Active role in district I&RS and Section 504 Teams
- Produce Communicable Diseases reminders and updates as needed
- Maintain daily and monthly reports

School Counselors Expectations:

- Manage all aspects of your student caseload
- Maintain a departmental log consisting of daily activities and communication with students, parents and staff
- Maintain a Google Classroom with pertinent and relevant resources for students and staff
- Attend departmental meetings
- Identify at-risk students and contact them regularly
- Director and Supervisors will provide direction on additional tasks and responsibilities
- Respond and follow-up on emails within a timely manner (24-48 hrs.)
- Regular maintenance of all responsibilities including but not limited to:
 - Graduation Tracker
 - Student Worksheets
 - Accurate Course Schedules
 - I&RS and 504 Accommodations
 - Post-Secondary Plans
 - New Registrations
 - College and Career Readiness
 - Financial Aid
 - Crisis Intervention
 - Remote Grief Counseling if needed
 - Credit Recovery, SAT and ACT registration
 - Transcript Review Conferences
- Facilitate individual counseling, small group and classroom-based guidance activities via Google Meets
- Orient all grade levels to Naviance; execute the scope and sequence for all grade levels
- Attend professional development opportunities that promote professional growth, use of technology and student support services
- Serve on the Pandemic Response Team
- Communicate to Seniors opportunities for scholarships
- Meet with Principals to review graduation rates
- Complete Recommendation Letters for High School Seniors
- Provide assistance to students with completing financial aid and college applications

- Active role with School-based and District Crisis Intervention Teams

Athletic Counselors Expectations:

- Communicate with all Guidance Supervisors and School Counselors regarding student-athletes
- Maintain a Google Classroom with pertinent and relevant resources
- Conduct transcript review conferences for all athletes in the 11th grade
- Manage and maintain college prospects for student-athletes
- Attend professional development opportunities that promote professional growth, use of technology and student support services
- Participate in I&RS and 504 meetings for student-athletes
- Attend departmental meetings
- Identify at-risk students and contact them regularly
- Directors and Supervisors will provide direction on additional tasks and responsibilities
- Respond and follow-up on emails within a timely manner (24-48 hrs.)
- Active role with School-based and District Crisis Intervention Teams
- Monitor, track and support all student-athletes
- Complete and ensure all NCAA requirements are met
- Complete all athletic eligibility lists
- Monitor student grades in and out of season
- Serve as primary lead on college athletic scholarships along with athletic supervisors, coach and building principal
- Complete all athletic accountability tasks as assigned by district administrators
- Maintain communication log for athletes and parents
- Serve on the Pandemic Response Team
- Provide counseling support to athletes and students assigned to Silk City Student Center

- Assist EHS and JFK operations unit with restorative practices and other social-emotional services as assigned by Principal of Operations

Student Assistance Counselors Expectations:

- Active role in district I&RS and Section 504 Teams
- Caseload management
- Maintain a Google Classroom with pertinent and relevant resources
- Coordinate preventative, individual counseling, small group and classroom-based activities via Google Meets
- Coordinate virtual lessons with Health Teachers and School Counselors
- Create age-appropriate PowerPoints relating to mental wellness and substance use
- Share Google Classroom with Supervisor
- Assist staff and administrators with substance related inquiries as needed
- Assist Building Administrators with respective school-wide activities
- Maintain monthly reports and daily log
- Active role with School-based Crisis Intervention Team
- Active role with district-wide Mental Health Initiatives
- Participate in Professional Development opportunities that promote professional growth, use of technology and student support services
- Respond and follow-up on emails within a timely manner (24-48 hrs)
- Attend department meetings
- Director will also provide direction and guidance

Social Emotional Learning (SEL) Team Expectations:

- Continued use of SEL Panorama platform for notetaking and student survey information
- Create and maintain a Google Classroom with pertinent and relevant resources
- Coordinate preventative, SEL driven, small group and classroom-based activities via Google Meets

- Coordinate virtual classroom lessons with staff for students at assigned school locations
- Coordinate virtual staff meetings (PLCs, PDs, GLMs) with principals for staff at assigned school locations
- Create age-appropriate PowerPoints relating to mental wellness, SEL and character education
- Create adult-appropriate activities relating to mental wellness, SEL and character education
- Identify at-risk students and share with Building Administrator and/or School Counselor for further assistance
- Share Google Classroom with Director of Guidance and Student Support Services Supervisor
- Assist staff and administrators with SEL inquiries as needed
- Assist Building Administrators with respective SEL school-wide activities
- Maintain daily log consisting of daily activities and communication with students, parents and staff
- Maintain, organize and/or create feedback forms for services completed
- Active role in participating with district-wide Mental Health and SEL Initiatives
- Participate in Professional Development opportunities that promote professional growth, use of technology and student support services
- Respond and follow-up on emails within a timely manner (24-48 hrs)
- Attend department meetings
- Director of Guidance and Student Support Services Supervisor will also provide direction and guidance for additional tasks

Teacher Coordinators Expectations:

- Direction will be provided by the Principal or Supervisor/Director
- Coach, provide feedback, model exemplary best practices, remotely, and maintain regular communication with classroom teachers to support learning experience
- Participate in Professional Development opportunities
- Assist with parent outreach (specific to school positions)

Instructional Coaches, Preschool Intervention and Referral Specialists, and Preschool Social Workers Expectations:

- Coach, provide feedback, model exemplary early childhood best practices and maintain regular communication with classroom teachers to support on-going developmentally appropriate learning experiences
- Discuss and provide resources to support classroom teachers with blended learning experiences
- Facilitate virtual grade level meetings or PLC meetings (where applicable)
- Collaborate to support teachers with social-emotional development
- Collaborate with the Community Parent Involvement Specialist (CPIS) for supports for parents and families with developmentally appropriate learning experiences
- Plan and facilitate teachers' learning by organizing peer groups where teachers can share and discuss
- Reflect and participate in own professional development needs
- Provide continuous professional development to teachers based on The Fidelity Tool, Early Childhood Environment Rating Scale (ECERS) and Teaching Pyramid Observation Tool (TPOT)
- Attend virtual meetings with the Division of Early Childhood Education (DECE)
- Director/Supervisor will provide direction

Child Study Team Members and Related Service Providers Expectations:

- Check in with the students/families on their caseload via email, phone calls, Google Meet and log communications in EDPlan
- Establish student schedules for all supports; IEP meetings and related services and distribute to students, parents, principal, and special education supervisor as deemed appropriate
- Provide related services and log all students' attendance and summary of goals achieved during sessions
- Maintain compliance of evaluations, meetings, and IEP development as required by mandated timelines

- Child study team members and related service providers in collaboration with teachers must maintain progress monitoring of students' goals and objectives for quarterly development and submission of progress reports using EDPlan
- Supervisors will also be providing direct supervision in the event there is a need for administrative support
- Shall participate in Professional Development opportunities as aligned to their approved individual Professional Development Plan
- Refer to responsibilities provided by the Assistant Superintendent of Special Education and Services
- Provide related services; Speech, Occupational Therapy, Physical Therapy, Nursing, and Audiological consultation, and services remote
- Will follow the district protocols regarding Google Meet procedures and protocols

Instructional Assistants Expectations:

- Work with the teacher who will provide direction
- Participate in Professional Development opportunities
- Participate in Teacher's Google Classroom and Google Meets daily
- Provide support with outreach to students
- Assist teacher with communications to parents
- Create Google Meets to work with small groups of students daily

Personal Assistants Expectations:

- Work with the teacher who will provide direction
- Work with the student you support via Google Meets
- Participate in Teacher's Google Classroom and Google Meets daily
- Participate in Professional Development opportunities
- Collaborate with the teacher you work with so that you are aware of the work assigned to the student you assist
- Assist Principal with parent outreach

- Refer to responsibilities provided by the Assistant Superintendent of Special Education and Services and Director of Guidance

Secretaries Expectations:

- Principal will provide directions
- Submit reports as needed
- Participate in Professional Development opportunities
- Provide support with outreach to students
- Certify daily attendance by 10:00 am
- Complete transfers
- Assist with home surveys
- Update emergency contact forms
- Ensure information in Infinite Campus is accurate and updated
- Respond to parent inquiries
- Ensure student folders are updated in the office
- Identify students who have security flags in Infinite Campus
- Assist parents with registering for parent portals

Student Growth

During periods of public health related closures, students will continue to be provided assessments of their learning in a digital format, adhering to the language of instruction and IEP goals, as needed. Testing accommodations will remain in effect for all subgroups. When taking assessments, parents should refrain from helping ensure the results indicate student understanding. Assessments will be used not only as grades for student progress toward mastery, but also as a tool to support teachers with planning for instruction. Forms of assessment will include, but are not limited to, teacher created, district provided mid-year and end-of-year, midterm and final exams, intervention platform benchmark, and state required assessments.

Extended Learning Program Opportunities:

Over the course of the school year, Paterson Public Schools offers multiple opportunities for students to participate in extended learning opportunities and extracurricular activities using district and federal funds. In the event of a public health related closure, students will continue to be provided such offerings in the form of clubs, Saturday programs, Credit Recovery, and Summer programs, which will be delivered via a remote setting. The continuation of the learning opportunities during a public health related closure will ensure that students have continuity of instruction, allowing for student growth. For those in Credit Recovery, the ability to obtain credit for a course in which credits were previously not earned, will continue to be possible.

Food Distribution*:

- Breakfast and lunch distribution will resume at the eight existing distribution sites, on Mondays, Wednesdays and Fridays from 10:00 AM -1:00 PM.

If the student goes to...	Then pick up student meals at...
<p>Schools: 2, 3, 8 or International High School</p>	<p>School 2 22 Passaic St.</p>
<p>Schools: 9 or Dr. Hani Awadallah</p>	<p>School 9 6 Timothy Street</p>
<p>Schools: 4, 12 or 28</p>	<p>School 28 200 Presidential Boulevard</p>
<p>Schools: 6, Young Men’s Academy, Edward Kilpatrick, Dale Avenue, Alexander Hamilton Academy, Norman S. Weir or Paterson P-TECH</p>	<p>Edward Kilpatrick School 295 Ellison Street</p>
<p>Schools: 13, 16, 20, 24, 25, Dr. Martin Luther King Jr. School, or Anna Iandoli Early Learning Center</p>	<p>Dr. Martin Luther King Jr. School 851 E 28th Street</p>
<p>Schools: 1, 10, 18, 21, 26, Paterson STEAM or Rosa Parks High School</p>	<p>School 21 322 10th Avenue</p>
<p>Schools: 5, 7, 19, 27, Joseph A. Taub or JFK Educational Complex</p>	<p>John F. Kennedy Educational Complex 61-127 Preakness Avenue</p>

Schools: 15. Roberto Clemente, New Roberto Clemente, Eastside High School Educational Campus, Alonzo Tambua Moody Academy, Adult High School or Newcomers High School	New Roberto Clemente School 482-506 Market Street
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*Parents may go to their neighborhood school

Full Service Community Schools/21st Century Community Learning Center Programs

Full Service Community Schools and 21st Century Community Learning Center Programs will continue to be offered to students and families in a remote setting. Students will continue to participate in after school programs and extended learning programs, which provide opportunities for academic intervention, homework help and tutoring, academic enrichment, and recreation. Adult education and parent workshops will continue to be provided in a remote setting for the school community. Paterson’ school-based health clinic will continue to operate remotely and provide access to TeleHealth services along with behavioral health counseling for students and families. Full Service Community Schools and 21st Century Community Learning Programs will continue to work with Paterson’s community partners to provide services such as food and toiletry distributions, access to social services, and remote health care.

Special Education

Paterson Public Schools will continue to meet all requirements set forth by the Individuals with Disabilities Act (IDEA). All classified students will be placed within the appropriate classroom setting based upon their Individualized Education Programs (IEPs). All components and related services outlined within the student’s IEP will be provided. Documentation of IEP mandated services will be noted by each individual service provider on a weekly basis. Student progress will be noted in Infinite Campus in the form of participation grades, assignment/project completion, and test/quiz grades. Progress on the attainment of IEP goals and objectives will be noted within each IEP. All accommodations and modifications will be implemented by the classroom teacher and are noted in the curriculum as well as in teacher lesson plans. IEP meetings will be conducted via phone, on virtual platforms, or in-person with parental consent.

Multilingual Learners

Paterson Public Schools will continue to provide services for multilingual learners based on the student’s composite proficiency level (CPL) and identified program type within the school of attendance. All instructional resources will be in alignment with the program type to ensure continuity of services while remote. Teachers will continue to follow the grade level curriculum in the language of instruction and differentiate by the student’s language proficiency level in English, using the WIDA standards, 2020, which are delineated in the curriculum. Progress monitoring and grading procedures utilized will be aligned to the Bilingual/ESL/World Language Department guidance shared for the 2023-2024 school year to ensure the successful learning outcomes for multilingual learners.

Facilities

In the event that the district moves to Remote learning all essential Facilities, Maintenance and custodial personnel will report to work daily. Ongoing preventive maintenance and work orders activities will continue. Chief custodians will monitor all building systems. Facilities will support food distribution services at designated School locations. Capital project activities will continue as scheduled.

Athletics/ Extra Curricular Programs

All student-athletes who express an interest in participating in the Paterson Public Schools' athletic program must meet the requirements outlined in the District's athletic competition policy (Appendix 3 – 2431). Student-athletes must receive medical clearance and meet all established rules and regulations set forth by the NJSIAA.

Child Care

Various community partners throughout the city of Paterson provide childcare options for families during remote instruction. The Boys and Girls Club of Paterson and Passaic and Oasis: A Haven for Women and Children are two locations. Some of the State Mandated Preschools also provide this service.

Community Programing

The Parent University is one of the major strategies of the district's Family and Community Engagement Department's efforts to provide parents and community stakeholders with the information they need to nurture their children's success in school. In the event that the district moves to remote learning, workshops will be provided regarding the 5 categories: health and nutrition, parental development, job skills development, and advocacy. Additionally, workshops will be made available in multiple languages.

Transportation

If Paterson Public Schools is receiving remote instruction, transportation will be provided for out-of-district, vo-tech, and charter school students.

Essential Employees

A list of essential employees can be under Appendix 4.

Appendix 1

**Paterson Public Schools
Department of Student Attendance
Daily Student Communication Log**

School: _____

Teacher Name: _____

Date	Student ID	Student Name	Grade/Course	Number of Days Missed	Method of Contact	Outcome	Follow-Up

***This is a working document that will be revised periodically based on what is working and what needs to be enhanced. Therefore, assignments shall be added, deleted and revised.**

Appendix 2- 2360.01 Distance Learning Policy

<http://www.paterson.k12.nj.us/board/Policies/2000/2360.01.pdf>

B. Student Attendance. Students are expected to review and complete assignments and to participate in live online lessons and learning activities when required. When using web-based video conferencing tools including Google Meets and Zoom to participate in synchronous instruction, students must enable their webcams and appear live on screen for no fewer than the first five minutes of each class. Teachers will utilize Infinite Campus to record daily student attendance. To be recorded as present for the day, students must log into their online homeroom class using their District-issued credentials and complete the daily Social-Emotional Learning question. To be recorded as present for each class, students must log into the online class and complete the daily assignments posted there. If a student fails to log into any particular class, the school will call the student’s parents within 48 hours to inform them of the absence.

Grading of distance learning assignments and assessments of end-of-course knowledge and understanding of the subject matter shall be consistent with grading of equivalent courses in classroom settings.

Appendix 3 – 2431 Athletic Competition

<http://www.paterson.k12.nj.us/board/Policies/2000/2431.pdf>

The purpose of this Policy, programs of athletic competition include all activities relating to competitive sports contests, games, events, or sports exhibitions involving individual students or teams of students when such events occur within or between schools within this district or with any schools outside this district. The programs of athletic competition shall include, but are not limited to, high school interscholastic athletic programs, middle school interscholastic athletic programs where school teams or squads play teams or squads from other school districts, intramural athletic programs within a school or among schools in the district, and any cheerleading program or activity in the school district.

Appendix 4 – Essential Employees List

Last Name	First Name	Title	Location
Abada	Yacine	Director Of Network Services	643 Network Technology
Abdallah	Jalal	Field Support Technician	643 Network Technology
Abdelaziz	Maha	Cafeteria Monitor	009 School # 9
Abdulazeez	Sameh	It Project Manager	310 Food Services
Abril	Carmen	Food Service Employee 6.5	311 Cafeteria Workers
Abuhamdeh	Zahiah	Food Service Employee 3.75	311 Cafeteria Workers
Aburoumi	Ghadir	Cafeteria Monitor	007 School # 7
Acevedo	Angelina	Acting Food Services Manager	311 Cafeteria Workers
Acevedo Arias	Jhancarlos	District Security Officer	001 School # 1
Acevedo	Carolina	Pathway Associate Supervisor	307 Kennedy High School
Acosta De Castellanos	Jenny	Food Service Employee 3.75	311 Cafeteria Workers
Acosta	Tracy	Supervisor School-Based Special Education Hs	655 Special Education Services
Acosta- Alvarez	Amirys	Food Service Employee 3.75	311 Cafeteria Workers
Actable	Donna	Supervisor Of Early Childhood/Community And Parent Involvement	705 Early Childhood Programs
Adams	Clarissa	Supervisor School-Based Phys Ed/Health Hs	051 East Side High School
Adorno	Gisela	Vice Principal	033 Edward Kilpatrick
Afonso	Teresa	Deputy Director Of Transportation	685 Department Of Transportation
Aguado Holtje	Nancy	Director Of Early Childhood	705 Early Childhood Programs
Akter	Kazi	Food Service Employee 3.75	311 Cafeteria Workers
Al Houssein	Maryan	Vice Principal	025 School # 25
Alam	Khadeja	Payroll Coordinator	618 Payroll Department

Alam	Mahmuda	Secretary School	307 Kennedy High School
Albert	James	Supervisor Of Special Education	655 Special Education Services
Alberti	Kevin	Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Alcalde	Nancy	Food Service Employee 6.5	311 Cafeteria Workers
Alcantara	Luisa	Food Service Employee 6.5	311 Cafeteria Workers
Alejo De Gil	Isairis	Food Service Employee 3.75	311 Cafeteria Workers
Alessio	Nancy A	Substitute Secretary	780 Substitute Teachers
Alexander	Robert	Lead Monitor	301 Joseph A Taub School
Alford	Brenda	Secretary School	051 East Side High School
Ali	Julfa	Cafeteria Monitor	007 School # 7
Ali	Kamran	Technology Technician Coordinator	643 Network Technology
Almonte De Mercedes	Charitin	Food Service Employee 3.75	311 Cafeteria Workers
Alonso	Rosa	Secretary School	001 School # 1
Alston	Bernice	Cafeteria Monitor	033 Edward Kilpatrick
Alvarado-Ronceros	Jakeline	Food Service Employee 3.75	311 Cafeteria Workers
Alvarez	Kevin	Custodial Worker Chief C	055 International High School
Amador	Mayra	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Amer	Nimeh	Food Service Manager	311 Cafeteria Workers
Ammar	Maysoun	Secretary School	313 Dr. Hani Awadallah School
Andreanidis	Elenh	Vice Principal	009 School # 9
Anguita	Julio	District Security Officer	018 School # 18
Aquino	Rafaella	Lead Monitor	021 School # 21
Aral	Hulya	Cafeteria Monitor	024 School # 24
Arana	Ronald	Maintenance Worker Glazier	680 Repairs & Maintenance

Arce	Diana	Secretary School Supervisor Of Special Education	052 Rosa Park H S Of Fine 655 Special Education Services 311 Cafeteria Workers
Archer	Renee		
Arias	Angela	Food Service Employee 3.75	312 Cafeteria Substitute
Arias	Greici D	Food Service Substitute	
Arias	Luchy	Cafeteria Monitor	021 School # 21 311 Cafeteria Workers
Arias	Maritza	Food Service Employee 3.75	
Arias	Nicole	Secretary School	006 School # 6/Apa 316 New Roberto Clemente
Armstrong	Felesha	Vice Principal	
Arrick	Bridget	District-Wide Community Outreach And Special Projects Coordinator	653 Funded Projects Office 311 Cafeteria Workers
Arrieta	Lourdes	Food Service Employee 5	
Arrowsmith	Yanet	Secretary School	008 School # 8
Arroyo	Deanet	Cafeteria Monitor	005 School # 5
Arroyo	Nydia	Secretary School	007 School # 7 311 Cafeteria Workers
Arroyo	Wanda	Food Service Manager	
Artice	Irene	Cafeteria Monitor	970 Off Payroll
Aslo	Najat	Cafeteria Monitor	009 School # 9 680 Repairs & Maintenance
Atieh	Saed	Supervisor Of Trades	
Austin	Dominique	Cafeteria Monitor	010 School # 10 871 Central Registration
Austin-Jones	Kimeko	Administrative Assistant	
Auston	Jennifer	Secretary School	012 School # 12 690 Department Of Human Resources
Avila	Mayra	Human Resources Coordinator	
Ayala	Graciella	Vice Principal	012 School # 12 643 Network Technology
Ayala	Ruben	Field Support Technician	
Ayers	Egly	Supervisor School-Based Bil/Esl/WI Hs	650 Academic Services And Special Programs
Bacchus	Sham	Principal	316 New Roberto Clemente
Bacote	Cheryl	Cafeteria Monitor	005 School # 5

Badawy	Nahed	Principal	313 Dr. Hani Awadallah School
Baez	Julean	Pc Technician	643 Network Technology
Bajramoski	Emin	Custodial Worker Chief A	034 Roberto Clemente School
Bajramov	Sejhan	Custodial Worker Chief C	030 Martin Luther King
Balbi	Agustina	Food Service Employee 3.75	311 Cafeteria Workers
Bandala	Alba	Food Service Employee 5	311 Cafeteria Workers
Banikova	Petra	Risk Management Assistant	605 Legal Department
Barahona	Ailin	District Security Officer	027 School # 27
Barbaro	Sharon	Human Resources Employee Services Representative	690 Department Of Human Resources
Barca	Jo Ann	Principal	001 School # 1
Barca	Santina	Coordinator Of Academic Services And Special Programs	650 Academic Services And Special Programs
Barker	Lindsay	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Barrett	Peter	Truck Driver	627 Office Central Storage
Barrientos	Iris	Food Service Employee 5	311 Cafeteria Workers
Bassole	Karen	Food Service Employee 5	311 Cafeteria Workers
Batista Rodriguez	Awilda	Cafeteria Monitor	019 School # 19
Battiste- Romney	Keya	Interim Director Of Special Education	655 Special Education Services
Bavilonia	Eusebio	Custodial Worker Chief C	002 School # 2
Beard	Rosa	Lead Monitor	075 Norman S Weir
Beato	Lucila	Cafeteria Monitor	041 Dale Avenue School
Bechara- Valverde	Yudy	Lead Monitor	008 School # 8
Beco	Carmen	Food Service Employee 6.5	311 Cafeteria Workers

Begum	Shahana	Food Service Employee 3.75	311 Cafeteria Workers
Belfield	Evelyn	Food Service Employee 5	311 Cafeteria Workers
Belliard	Rosa	Food Service Employee 6.5	311 Cafeteria Workers
Bencosme	Vielka	Food Service Employee 5	311 Cafeteria Workers
Bencosme	Yohanna	Secretary School	302 Single Gender Academy
Benjamin	Cynthia	Secretary Confidential	605 Legal Department
Benjamin	Matthew	District Security Officer	026 School # 26
Benjamin	Rodkee	District Security Officer	010 School # 10
Berlanga	Amelia	Lead Monitor	309 School # 16
Bermeo	Katherine	Secretary School - Guidance	055 International High School
Bermudez	Alexis	Vice Principal	009 School # 9
Berrio	Doris	Food Service Manager	311 Cafeteria Workers
Bess	Nellista	Vice Principal	053 Paterson Steam High School
Best	Michael	District Security Officer	075 Norman S Weir
Bhuiyan	Nargish	Cafeteria Monitor	019 School # 19
Bien-Aime	Anthony	Vice Principal	018 School # 18
Blathers	Daniel	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Blue	Gwendolyn	Acting Food Services Manager	311 Cafeteria Workers
Boland	Lakeshia	Food Service Employee 3.75	311 Cafeteria Workers
Booker-Toney	Nicole	Principal	013 School # 13
Boone	Esther	Employee Services Representative	690 Department Of Human Resources
Boone	Marsha	Substitute Secretary	780 Substitute Teachers
Borak	Michele	Supervisor Of Mis	870 Management Information Systems
Bosch	George	Maintenance Worker Grounds	680 Repairs & Maintenance

Botero	Rocio	Cafeteria Monitor	018 School # 18
Bowden	Lloyd	Maintenance Worker Carpenter	680 Repairs & Maintenance
Brackett	Sherri	Vice Principal	006 School # 6/Apa 643 Network Technology
Bragg	Wayne	Pc Technician	013 School # 13
Braico	Cosmo	Vice Principal	313 Dr. Hani Awadallah School
Brennan	Terry	Custodial Worker Chief C	013 School # 13
Bridgers	Kim	District Security Officer	680 Repairs & Maintenance
Bridges	Alfred	Supervisor Of Trades	025 School # 25
Brimley	Juanita	Lead Monitor	003 School # 3
Bristow	Burnice	Vice Principal	683 Security Services
Brito	Anthony	District Security Officer	311 Cafeteria Workers
Brito	Rosa	Food Service Manager	024 School # 24
Brooks	Lisa	Vice Principal	006 School # 6/Apa
Brown	Althea	Principal	010 School # 10
Brown	Carol	Cafeteria Monitor	052 Rosa Park H S Of Fine
Brown	Kenyana	Lead Monitor	301 Joseph A Taub School
Brown	Lenora	Cafeteria Monitor	051 East Side High School
Brown	Lisa	Registrar	650 Academic Services And Special Programs
Brown	Nicole	Associate Chief Academic Officer	616 Accounting Office
Brown	Syra	Accountant	051 East Side High School
Brown	Tenesa	Secretary Specialist	010 School # 10
Brown	Tiffany	Cafeteria Monitor	723 Chief Accountability Officer
Brownlee	Nieara	Performance Evaluation Coordinator	311 Cafeteria Workers
Bueno De Soto	Ninoska	Food Service Employee 3.75	001 School # 1
Burgos	Preysyi	Cafeteria Monitor	311 Cafeteria Workers
Burgos	Teresa	Food Service Employee 6.5	

Burke	Donna	Food Service Manager	311 Cafeteria Workers
Burke	Thomas	District Security Officer	033 Edward Kilpatrick
Bustillos Matta	Daniel	Custodial Worker Chief C Custodial Worker Chief C, Floater	307 Kennedy High School 680 Repairs & Maintenance
Byndloss	Robert		685 Department Of Transportation
Cabrera	Adiareli	Transportation Liasion	311 Cafeteria Workers
Cabrera	Fioralda	Food Service Employee 3.75	650 Academic Services And Special Programs
Caccavella	Elizabeth	Supervisor Of Mathematics	021 School # 21
Cadet	Jennie	Vice Principal	
Cahuana	Milagros	Food Service Manager	311 Cafeteria Workers
Cain	Tanya	Coordinator Of Mckinney Vento Program	655 Special Education Services
Calatayud	Evelyn	Food Service Manager	311 Cafeteria Workers
Calik	Dilek	Lead Monitor	009 School # 9 815 Full Service Community Schools
Campbell	Chantelle	Special Funding Program Advisor	
Campo	Yesid	Custodial Worker Chief C	051 East Side High School
Canales	Ruth	Secretary School - Guidance	077 Alonzo T Moody Academy
Canto	Dory	Payroll Coordinator	618 Payroll Department
Capers	Stacy	District Security Officer	021 School # 21
Cardoza	Melissa	Bus Inspector/Driver	685 Department Of Transportation
Carino	Anna	Vice Principal	021 School # 21
Carmichael	Aleisha	Human Capital Customer Support Representative Front Desk Agent	690 Department Of Human Resources
Carriero	Domenico	Principal	009 School # 9
Carswell	Rontai	Supervisor Of Special Education	655 Special Education Services
Cartagena	Deyanira	Principal	018 School # 18

Cartagena	Marina	Cafeteria Monitor	313 Dr. Hani Awadallah School
Carter	Shaqueeta	District Security Officer	683 Security Services
Carter-Stephens	Doreen	Secretary School	004 Dr. Napier School # 4
Caruso	Matthew	Vice Principal	055 International High School
Cash	William	School/Community Program Coordinator	051 East Side High School
Cassini	Jennifer	Supervisor Of Mathematics	650 Academic Services And Special Programs
Castillo	Georgina	Custodial Worker Chief A	302 Single Gender Academy
Castillo Ulloa	Yvelka	Food Service Employee 3.75	311 Cafeteria Workers
Castro	Nancy	Principal	028 School # 28
Catoe	Jeannette	District Security Officer	683 Security Services
Cayas Tacsi	Yenny	Food Service Employee 5	311 Cafeteria Workers
Cecala	Rebecca	Principal Of Academies	301 Joseph A Taub School
Cepero	Ofelia	Food Service Employee 6.5	311 Cafeteria Workers
Cespedes Delgado	Jacquelin	Food Service Employee 6.5	311 Cafeteria Workers
Cespedes	Pedro	Sector Supervisor	680 Repairs & Maintenance
Cevallos	Gina	Secretary School	025 School # 25
Chalas	Carmen	Secretary School	021 School # 21
Chaparro	Gerry	Cafeteria Monitor	075 Norman S Weir
Charles	Kelly	Supervisor Of Humanities	650 Academic Services And Special Programs
Chavez	Susette	Supervisor Of Human Resources / Network Services	690 Department Of Human Resources
Chavieri	Carolina	Food Service Employee 6.5	311 Cafeteria Workers
Chestnut	Beverly	Secretary School	301 Joseph A Taub School

Choque-Suarez	Ana	Food Service Substitute Director Of Full Service Outreach & Special Projects	312 Cafeteria Substitute 765 Parent Resource Center
Choudhury Chowdhury	Gilman Ayesha	Cafeteria Monitor	027 School # 27 311 Cafeteria Workers
Chowdhury	Azizun	Food Service Employee 5	410 Adult School
Chowdhury	Farzana	Part Time Clerical Worker	027 School # 27
Chowdhury	Jumala	Cafeteria Monitor	312 Cafeteria Substitute
Chowdhury	Mahmudun	Food Service Substitute	027 School # 27
Chowdhury	Nessa	Cafeteria Monitor	619 Purchasing Dept
Choy	Maria	Purchasing Coordinator	650 Academic Services And Special Programs
Chromey	Rosemarie	Supervisor Of Mathematics Instruction	024 School # 24
Cintron	Carmen	Cafeteria Monitor	311 Cafeteria Workers
Class	Janet	Food Service Employee 6.5	765 Parent Resource Center
Claudio	Theresa	Education Program Specialist For The Njdoe	311 Cafeteria Workers
Cline	Sarah	Food Service Employee 3.75	616 Accounting Office
Cobb	Narrisa	Senior Accountant	690 Department Of Human Resources
Cobian	Maria	Senior Employee Services Representative	311 Cafeteria Workers
Collado	Elizabeth	Food Service Manager	311 Cafeteria Workers
Collazo	Eva	Food Service Employee 3.75	311 Cafeteria Workers
Collazo	Maria	Food Service Employee 6.5	021 School # 21
Colon	Davis	Custodial Worker Chief C	655 Special Education Services
Colon	Febeslinda	Secretary Senior Specialist	670 Nursing Services
Colon	Tairis	Administrative Assistant	311 Cafeteria Workers
Colquicocha	Ana	Food Service Employee 5	311 Cafeteria Workers
Colquicocha Perez	Hilda	Food Service Employee 3.75	311 Cafeteria Workers

Conley	Dwaune	Secretary School	051 East Side High School
Conyers	Thomas	District Security Officer	021 School # 21
Cooper	Lakeysha	Secretary School	010 School # 10
Cooper	Nathaniel	District Security Officer	683 Security Services
Copp	William	Coordinator Of Preventative Maintenance And Technology	680 Repairs & Maintenance
Cordova	Josefina	Cafeteria Monitor	003 School # 3
Correa	Jose	Principal	003 School # 3
Correa	Luis	Bus Driver	685 Department Of Transportation
Correa	Nancy	Principal	309 School # 16
Cortorreal			311 Cafeteria Workers
Almonte	Maria	Food Service Employee 3.75	
Cosby	Rona	Secretary School	002 School # 2
Cotto	Florita	Principal	024 School # 24
Cox	Cynthia	Food Service Employee 6.5	311 Cafeteria Workers
Coy	Cheryl	Assistant Superintendent Of Special Education And Services	655 Special Education Services
Cozart	David	Assistant Superintendent	707 Assistant Supt For School Administration
Crawford	Jamil	Inventory Specialist	627 Office Central Storage
Crawley	Tineish	Secretary Confidential	700 Superintendent Office
Cromartie	Charlene	Lead Monitor	019 School # 19
Cruz	Jocelyn	Secretary School	980 Leaves Of Absence
Cruz	Jonathan	Custodial Worker Chief B	033 Edward Kilpatrick
Cruz	Magdalena	Food Service Employee 3.75	311 Cafeteria Workers
Cruz	Stephanie	Coordinator Of Transportation	685 Department Of Transportation
Cuello	Gisela	Early Childhood Coordinator Of Operations	705 Early Childhood Programs
Cueto Rivera	Lina	Food Service Substitute	312 Cafeteria Substitute

Cunningham	Daphne	Home School Community Liaison	765 Parent Resource Center
Dailey	Cecelia	Budget Manager	610 Business Administration
Dalip	Ali	Supervisor Of Trades - Grounds	680 Repairs & Maintenance
Daniello	Dorothy	Supervisor Of School Based Science	650 Academic Services And Special Programs
Dargal	Mustapha	Supervisor Of Bilingual/EsL Instruction	650 Academic Services And Special Programs
Das	Nomita Rane	Food Service Substitute	312 Cafeteria Substitute
David	Temitope	Supervisor Of Special Education Instruction	655 Special Education Services
Davis	Shenita	Director Of Secondary Education	650 Academic Services And Special Programs
De Fenza	Stacy	Food Service Manager	311 Cafeteria Workers
De Francesco	Ersilia	Food Service Employee 3.75	311 Cafeteria Workers
De Jesus Torrellas	Lucy	Secretary School	005 School # 5
De Leon	Daniel	Food Service Truck Driver	310 Food Services
De Los Santos De Rosa	Celia	Food Service Employee 3.75	311 Cafeteria Workers
Defreeze	Ayanna	Pathway Associate Supervisor	051 East Side High School
Del Conte	Jennifer	Human Capital Partner	690 Department Of Human Resources
Del Rosso	Irene	Supervisor Of Nclb	653 Funded Projects Office
Delahoz	Sonia	Cafeteria Monitor	024 School # 24
Deleon	Efrain	Custodian Head (C)	610 Business Administration
Deleon	Jannilka	Supervisor Of Compliance	655 Special Education Services
Delgado	Ilia	Secretary School	020 School # 20
Delgado	Margarita	Food Service Employee 6.5	311 Cafeteria Workers

Delgado	Maria	Food Service Employee 6.5	311 Cafeteria Workers
Delvalle	Asuncion	Cafeteria Monitor	030 Martin Luther King
Demarest	Evelyn	Home School Community Liaison	980 Leaves Of Absence
Depadua	Michael	Pc Technician	643 Network Technology
Dett	Esther	Food Service Employee 6.5	311 Cafeteria Workers
Dever	Karen	Director Of Staffing And School Support Services	690 Department Of Human Resources
Deweese	Brandon	Supervisor Of Trades	680 Repairs & Maintenance
Diaz	Cresie	Secretary School	066 Early Learning Center
Diaz	Dorita	Lead Monitor	007 School # 7
Diaz	Hilda	Field Manager Food Service	310 Food Services
Diaz	Rafael	Food Services Warehouse Manager	310 Food Services
Diaz	Zenaida	Coordinator Of Special Education	655 Special Education Services
Dichellis	Alana	Registrar	055 International High School
Dilones	Rashell	Part Time Planetarium Intern	054 Paterson P-Tech
Dingle	Christopher	Manager Of Central Stores	627 Office Central Storage
Dipasquale	Thomas	Maintenance Worker Hvac	980 Leaves Of Absence
Dominguez Caminero	Yvette	Food Service Employee 3.75	311 Cafeteria Workers
Donald	Naqwan	Truck Driver	627 Office Central Storage
Dortrait	Carmen	Custodial Worker Chief A	019 School # 19
Douge	Dorothy	Principal	026 School # 26
Dransfield-Horn	Frances	Vice Principal	301 Joseph A Taub School
Drobenak	Debra	Coordinator Of Early Childhood Programs	705 Early Childhood Programs

Dubose	Michael	Supervisor Of Guidance	650 Academic Services And Special Programs
Dumas	Nijah	Cafeteria Monitor	033 Edward Kilpatrick
Dunmore	Viola	District Security Officer	030 Martin Luther King
Durham	Wilbert	Supervisor Athletics	307 Kennedy High School
Durkin	Priscilla	Secretary School	055 International High School
Easterbrook	Thomas	Supervisor Of Language Arts/Literacy	650 Academic Services And Special Programs
Easton	Camille	Secretary School	309 School # 16
Echevarria	Marybel	Senior Specialist	653 Funded Projects Office
Ellerbee	Lisa	Secretary School - Guidance	307 Kennedy High School
Enriquez	Trinity	Cafeteria Monitor	001 School # 1
Esparza	Angelica	Bilingual Student Services Coordinator	650 Academic Services And Special Programs
Esquiche	Katiuska	Supervisor School-Based Bil/Esl/Wl Hs	650 Academic Services And Special Programs
Esquiche	Ronald	Vice Principal	316 New Roberto Clemente
Estrada	Yolanda	Secretary School	015 School # 15
Evangelista-Bautista	Jacinta	Food Service Employee 3.75	311 Cafeteria Workers
Everett	Joyce	Special Funding Program Advisor	653 Funded Projects Office
Evering	Dewitt	Principal	019 School # 19
Ewers	Wayne	Maintenance Worker Plumber	680 Repairs & Maintenance
Fabor	Kashena	Lead Monitor	010 School # 10
Fair	Lois	Cafeteria Monitor	026 School # 26
Falu	Xiomara	Secretary School	019 School # 19
Fantauzzi	Zenaida	Secretary Confidential	703 Assistant Supt For School Administration

Faradin	Lillian	Esser Coordinator	653 Funded Projects Office
Farid	Mohammad	Pc Technician	643 Network Technology
Fashah	Gassan	Maintenance Worker Carpenter	680 Repairs & Maintenance
Fashah	Ihsan	Maintenance Worker Carpenter	680 Repairs & Maintenance
Faulk	Wanda	Substitute Secretary	780 Substitute Teachers
Fazlioski	Ibraim	Custodial Worker Chief B	006 School # 6/Apa
Fernandez	Niuvin	Coordinator Of Performance Evaluation	723 Chief Accountability Officer
Ferres	Juan	Preschool Enrollment Specialist	705 Early Childhood Programs
Field	Amod	Principal Of Operations	301 Joseph A Taub School
Figueroa	Ilsa	Cafeteria Monitor	003 School # 3
Figueroa	Maria	Lead Monitor	001 School # 1
Fiorillo	Michele	Supervisor Of Position Control & Smid	690 Department Of Human Resources
Fischer	Mark	District Parent Coordinator	307 Kennedy High School
Flattery	Nicholas	Early Childhood Special Funding Program Advisor	705 Early Childhood Programs
Fletcher	Gail	Lead Monitor	054 Paterson P- Tech
Florentino	Agripina	Food Service Manager	311 Cafeteria Workers
Flores	Guillermo	Custodial Worker Chief C	015 School # 15
Flores	Michele	Coordinator Of Transportation	685 Department Of Transportation
Fontalvo	Brigitte	Human Resources Coordinator	690 Department Of Human Resources
Forfia-Dion	Catherine	Principal	055 International High School
Foster	Jennifer	Administrative Assistant	650 Academic Services And Special Programs

Foster	Raymond	Truck Driver	627 Office Central Storage
Foxworth	Jennifer	Home School Community Liaison	041 Dale Avenue School
Foxworth	Michelle	Food Service Employee 5	311 Cafeteria Workers
Francis- White	Maureen	Food Service Employee 3.75	311 Cafeteria Workers
Frazier- Thompson	Natalia	Deputy Director Of Student Attendance	865 Student Attendance/Special Investigations
Friday	Atondra	Vice Principal	307 Kennedy High School
Fronte	Corradina	Data Management Specialist	705 Early Childhood Programs
Fulgencio	Kennia	Supervisor Of Accounting	616 Accounting Office
Fulmore	Sheila	Cafeteria Monitor	033 Edward Kilpatrick
Gaines	Gleny	Employee Services Specialist	690 Department Of Human Resources
Gaines	Lance	Purchasing Manager	619 Purchasing Dept
Galan	Anny	Food Service Employee 6.5	311 Cafeteria Workers
Gales- Varlack	Stephanie	Director Of Facilities Operation	680 Repairs & Maintenance
Galiano	Edwin	Custodial Worker Chief C	009 School # 9
Gamarra	Beatriz	Food Service Manager	311 Cafeteria Workers
Gamble	Elaine	Food Service Manager	311 Cafeteria Workers
Garcia Del Giudice	Isabel	Food Service Employee 3.75	311 Cafeteria Workers
Garcia	Dominica	Cafeteria Monitor	018 School # 18
Garcia	Esther	Food Service Manager	311 Cafeteria Workers
Garcia	Leiby	Food Service Employee 3.75	311 Cafeteria Workers
Garcia	Lourdes	Director Of Bilingual/EsL And World Languages	650 Academic Services And Special Programs

Garcia	Ramona	Principal	015 School # 15
Garcia	Ventura	Cafeteria Monitor	003 School # 3
Gary	Ana	Secretary School	051 East Side High School
Gary-Maple	Pamela	Supervisor Of Mathematics	650 Academic Services And Special Programs
Gaston	Carol	Cafeteria Monitor	006 School # 6/Apa
Gause	Wrathell	Interim Supervisor Of Special Education	655 Special Education Services
Gee	Quashenda	District Security Officer	051 East Side High School
Gelo	Ricardo	Food Service Operations Supervisor	310 Food Services
Gerald	Shavar	District Security Officer	683 Security Services
Gerald	Sierra	School/Community Program Coordinator	765 Parent Resource Center
Geron	Elizabeth	Vice Principal	051 East Side High School
Gibbs	Nicole	Vice Principal	051 East Side High School
Giggetts - Holland	Edith	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Giglio	Grace	Principal	075 Norman S Weir
Glisson	Michelle	Coordinator Of Fleet/Payroll Agency	610 Business Administration
Goenaga	Eduardo	Maintenance Worker Electrician	680 Repairs & Maintenance
Gomez	Aglae	Food Service Employee 5	311 Cafeteria Workers
Gomez	Jose	Custodial Worker Chief B	007 School # 7
Gomez Montesino	Carmen	Food Service Employee 3.75	311 Cafeteria Workers
Gomez Santiago	Remegia	Food Service Employee 3.75	311 Cafeteria Workers
Gonzales	Henry	Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Gonzales-Canepa	Omayra	Cafeteria Monitor	026 School # 26
Gonzalez	Alina	Part Time Secretary	871 Central Registration

Gonzalez	Arelys	Food Service Substitute	312 Cafeteria Substitute
Gonzalez	Bielka	Food Service Employee 3.75	311 Cafeteria Workers
Gonzalez	Cindy	Secretary School	024 School # 24
Gonzalez	Darlene	Food Service Employee 6.5	980 Leaves Of Absence
Gonzalez De Jesus	Miriam	Food Service Employee 3:75	311 Cafeteria Workers
Gonzalez De Ramos	Solicet	Food Service Substitute	312 Cafeteria Substitute
Gonzalez	Efrain	Custodial Worker Chief B	075 Norman S Weir
Gonzalez	Felicia	Secretary School	075 Norman S Weir
Gonzalez	Jeanett	Cafeteria Monitor	024 School # 24
Gonzalez	Jennifer	Substitute Secretary	780 Substitute Teachers
Gonzalez	Jerika	Secretary School	027 School # 27
Gonzalez	Lynette	Director Of Employee Services	690 Department Of Human Resources
Gonzalez	Maria	Secretary School	003 School # 3
Gonzalez	Melissa	Part Time Secretary	871 Central Registration
Gonzalez	Michael	Technology Integration And Program Specialist	643 Network Technology
Gonzalez	Zoraida	Secretary School	301 Joseph A Taub School
Gonzalez-Flores	Elizabeth	Supervisor Of Mis	870 Management Information Systems
Goodreau	Jenna	Director Of Full Service Community Schools	653 Funded Projects Office
Gould	Yelena	Supervisor Of Special Education	655 Special Education Services
Gradzki	Timothy	Custodial Worker Chief C	307 Kennedy High School
Granadillo	Belkis	Food Service Employee 3.75	311 Cafeteria Workers
Grandez	Nancy	Cafeteria Monitor	027 School # 27
Grant	Martine	Pathway Associate Supervisor	307 Kennedy High School
Graves	Omessa	Cafeteria Monitor	006 School # 6/Apa
Gray	June	Assistant Business Administrator	610 Business Administration

Grayson	Terrene	District Security Officer	007 School # 7
Grecco	Nicholas	Maintenance Worker Plumber	680 Repairs & Maintenance
Green	Sheryl	Technology Systems And Integration Administrator	643 Network Technology
Greene	Tanya	Vice Principal	307 Kennedy High School
Guerrero	Yuvelky	Secretary School	051 East Side High School
Guerriero	Andrea	Maintenance Worker Painter	680 Repairs & Maintenance
Gutierrez	Aleida	Assistant Accountant- Accounts Payable	617 Accounts Payable
Gutierrez	Katie	Food Service Employee 3.75	311 Cafeteria Workers
Gutierrez	Paulina	Food Service Employee 6.5	311 Cafeteria Workers
Gutierrez	Rosaicela	Coordinator Of Payroll	618 Payroll Department
Guzman	Izamar	Secretary School	055 International High School
Guzman Meja	Laura	Cafeteria Monitor	980 Leaves Of Absence
Guzman	Raul	Vice Principal	301 Joseph A Taub School
Hackett	Natalie	Principal	060 Stars Academy
Hall	Cathie	District Security Officer	020 School # 20
Hall	Lena Mae	Food Service Employee 6.5	311 Cafeteria Workers
Hall	Marie	Cafeteria Monitor	015 School # 15
Hamad	Abdel Hamed	Food Service Substitute	312 Cafeteria Substitute
Hamdan	Amal	Cafeteria Monitor	009 School # 9
Hammonds	Kadaisha	Secretary School	006 School # 6/Apa
Haney	Tanya	Supervisor Of Guidance	055 International High School
Hansford	Jacqueline	Cafeteria Monitor	302 Single Gender Academy
Harb	Monther	Parent And Community Outreach Coordinator	765 Parent Resource Center
Harden Brown	Petula	Vice Principal	036 Alexander Hamilton Academy

Hargrove	James	School/Community Program Coordinator	307 Kennedy High School
Harrell	Tammie	Supervisor Of Special Education For Bd	655 Special Education Services
Harris	Jayson	Custodial Worker Chief C	004 Dr. Napier School # 4
Harris	Shanna	Food Service Employee 3.75	311 Cafeteria Workers
Harris	Stephen	Field Manager Food Service	310 Food Services
Hawkins	Maria	Cafeteria Monitor	309 School # 16
Haywood	Dollina	Food Service Employee 6.5	311 Cafeteria Workers
Heffernan	Raymond	Part Time District Security Officer	683 Security Services
Henriquez Quinones	Ana	Food Service Employee 3.75	311 Cafeteria Workers
Hernandez De Perez	Maritza	Cafeteria Monitor	309 School # 16
Hernandez Navarro	Olga	Food Service Employee 3.75	311 Cafeteria Workers
Herrerias Maria De Rosa	Elizabeth	Food Service Substitute	312 Cafeteria Substitute
Herrman	Nicholas	Insight Representative	993 Insight
Hidalgo	Mercedes	Food Service Employee 6.5	311 Cafeteria Workers
Hilbert	Dwayne	District Security Officer	020 School # 20
Hill	Michael	Principal Of Operations	960 Suspended With Pay
Hincapie	Carlos	Custodial Worker Chief A	077 Alonzo T Moody Academy
Hiraldo	Anis	Food Service Employee 3.75	311 Cafeteria Workers
Hodges	Rozia	Secretary School	051 East Side High School
Hoff	Derrick	Principal	033 Edward Kilpatrick
Hoffstatter	Aaron	Treasurer	610 Business Administration
Holder	Charla	Principal	054 Paterson P-Tech
Holloway	Pamela	Supervisor School-Based Guidance Hs	051 East Side High School

Holmes Brown	Tonya	Lead Monitor	028 School # 28
Holmes	Kawanda	Cafeteria Monitor	006 School # 6/Apa
Hoover	Nora	Principal	410 Adult School
Howard	Debbie	Food Service Manager	311 Cafeteria Workers
Howell	Roberto	Mail Carrier	627 Office Central Storage
Huapaya Saavedra	Felicita	Food Service Employee 3.75	311 Cafeteria Workers
Hughes	Alicia	Secretary Confidential	643 Network Technology
Humphrey	Ronald	Security Supervisor	077 Alonzo T Moody Academy
Hunte Jr	Arnim	District Security Officer	683 Security Services
Hunter	Khadijah	Coordinator Of Central Registration	871 Central Registration
Huntley	Annette	Secretary Confidential	704 Assistant Supt For School Administration
Hussain	Shammi	Food Service Employee 6.5	311 Cafeteria Workers
Hyland	La Shonda	District Security Officer	683 Security Services
Iacobelli	Anna	Secretary School	041 Dale Avenue School
Iacobelli	George	District Security Officer	030 Martin Luther King
Ingram	Shontaine	District Security Officer	077 Alonzo T Moody Academy
Ingram	Tauheedah	Cafeteria Monitor	316 New Roberto Clemente
Irizarry	Jenette	Food Service Manager	311 Cafeteria Workers
Isaac	Donnell	District Security Officer	052 Rosa Park H S Of Fine
Issa	Nayelah	Cafeteria Monitor	009 School # 9
Iwelumo	Kenneth	Technology Technician Coordinator	643 Network Technology
Izzo	Kristin	Admissions Representative	871 Central Registration

Jackson	Bettie	Food Service Employee 3.75	311 Cafeteria Workers
Jackson	Robbin	District Security Officer	019 School # 19
Jackson	Virginia	Coordinator Of Compulsory School Attendance And Student Accounting	865 Student Attendance/Special Investigations
Jacobs	Lindsey	District Security Officer	051 East Side High School
Jacobs	Tiffany	Coordinator Of Mckinney Vento Program	655 Special Education Services
Jacquett	Lendyll	Pc Technician	643 Network Technology
James	Wilfred	Maintenance Worker Carpenter	680 Repairs & Maintenance
Jativa	Diego	Custodial Worker Chief C	051 East Side High School
Javier	Marcel	Supervisor Of Staff Attendance Health Benefits And Pension	690 Department Of Human Resources
Jefferson	Takeyia	District Security Officer	410 Adult School
Jimenez	Cynthia	Administrative Liaison For Transportation	685 Department Of Transportation
Jimenez	Jessica	Cafeteria Monitor	034 Roberto Clemente School
Jimenez	Jorge	District Security Officer	008 School # 8
Joa	Christina	Cafeteria Monitor	027 School # 27
Johnson	Chandra	Secretary School - Guidance	052 Rosa Park H S Of Fine
Johnson	Demetria	Lead Monitor	006 School # 6/Apa
Johnson	Hazel	Cafeteria Monitor	002 School # 2
Johnson Jr.	Michael	District Security Officer	307 Kennedy High School
Johnson	Kim	Purchasing Coordinator	619 Purchasing Dept
Johnson	Matthias	Cafeteria Monitor	075 Norman S Weir
Johnson	Natasha Marie	Substitute Secretary	780 Substitute Teachers
Jones	Karen Renee	District Security Officer	302 Single Gender Academy
Jones	Kiai	Supervisor Of Special Education	655 Special Education Services
Jones	Patricia	Secretary School	036 Alexander Hamilton Academy

Jones	Shanta	Coordinator Of Guidance & Student Support Services	650 Academic Services And Special Programs
Jones	Stacey	Cafeteria Monitor	054 Paterson P-Tech
Jones	Valerie	Secretary School	004 Dr. Napier School # 4
Jordan	James	Part Time Clerical Worker	618 Payroll Department
Joseph	Julie A	Supervisor Of School Based Literacy	650 Academic Services And Special Programs
Juan	Daniel	Coordinator Of Communications	702 Department Of Communications
Kajajian	Maguie	School/Community Program Coordinator	765 Parent Resource Center
Kataw	Ismael	Maintenance Worker Carpenter	680 Repairs & Maintenance
Katerji	Samar	Acting Food Services Manager	311 Cafeteria Workers
Kearney-Grayson	Joann	Acting Food Services Manager	311 Cafeteria Workers
Keating	Jane	Part Time Nurse	871 Central Registration
Kelly	Christopher	Maintenance Worker Hvac	680 Repairs & Maintenance
Khelaifi	Ilyes	Network Technician	643 Network Technology
Kimbrough	Sheldon	Senior Specialist	627 Office Central Storage
Kincherlow-Warren	Lakisha	Supervisor Of Science	650 Academic Services And Special Programs
King	Ronald	Security Supervisor	054 Paterson P-Tech
Kitchell-Ryerson	Laurie	Customer Service Rep - Emp. Records Agent	690 Department Of Human Resources
Kleeman	Michael	Supervisor Of School Based Science	650 Academic Services And Special Programs
Kopesky	Amanda B	Supervisor Of School Based Literacy	650 Academic Services And Special Programs

Kopic	Wanda	Vice Principal	020 School # 20
Krankel	Daniel J	Vice Principal	313 Dr. Hani Awadallah School 700 Superintendent Office
Kurury	Juleka	Secretary Confidential	410 Adult School
Labita	Kristine	Data Entry/Job Developer	311 Cafeteria Workers
Lantigua De Garcia	Jacqueline	Food Service Employee 5	760 Assessment, Planning & Evaluation
Lapaix	Kathelin	Supervisor Of Data Management	028 School # 28
Larosiliere	Victoria	Vice Principal	680 Repairs & Maintenance
Lee	Lonnell	Maintenance Worker Plumber	680 Repairs & Maintenance
Lee	Omar	Maintenance Worker Hvac	028 School # 28
Lee	Renee	Secretary School	311 Cafeteria Workers
Lemon	Annette	Food Service Employee 6.5	018 School # 18
Leo	Jessica M	Vice Principal	311 Cafeteria Workers
Leon Mendoza	Sara	Food Service Employee 3.75	650 Academic Services And Special Programs
Leprotto	Linda	Supervisor Of School Based Literacy	054 Paterson P- Tech
Lewis	Dawn	District Security Officer	028 School # 28
Lewis	Ronald	District Security Officer	311 Cafeteria Workers
Lewis	Tanya	Food Service Employee 3.75	030 Martin Luther King
Licamara	Anthony	Vice Principal	013 School # 13
Lighty	Qimoni	Cafeteria Monitor	054 Paterson P- Tech
Ligon	Marie	Cafeteria Monitor	643 Network Technology
Lisboa	George	It Project Manager	006 School # 6/Apa
Lizardo Avila	Eliana	Cafeteria Monitor	605 Legal Department
Llano- Doherty	Christina	Workers' Compensation Manager	680 Repairs & Maintenance
Lobue	Raymond	Maintenance Worker Glazier	

Lockley	Jason	Coordinator Of Management Information System	870 Management Information Systems
Logan	Theresa	Vice Principal	051 East Side High School
Lopez	Evangelista	Cafeteria Monitor	024 School # 24
Lopez	John	Pathway Associate Supervisor	051 East Side High School
Lopez	Julio	Custodial Worker Chief B	010 School # 10
Lopez	Julio	Custodial Worker Chief B	041 Dale Avenue School
Lopez	Lilian	Accounts Payable Coordinator	617 Accounts Payable
Lopez	Lillian	Supervisor Early Childhood Programs	705 Early Childhood Programs
Lopez Matias	Maria	Food Service Employee 5	311 Cafeteria Workers
Lopez	Samantha	Secretary School	307 Kennedy High School
Lopez-Matias	Reyna	Food Service Employee 5	311 Cafeteria Workers
Luciano	Vinicio	Food Service Employee 3.75	980 Leaves Of Absence
Ludena	Elias	Maintenance Worker Painter	680 Repairs & Maintenance
Ludena	Rosa	Food Service Employee 3.75	311 Cafeteria Workers
Lugo	Jacqueline	Food Service Employee 3.75	311 Cafeteria Workers
Lugo	Juan	Food Service Truck Driver	310 Food Services
Lyde	Jalyn	Principal	030 Martin Luther King
Lydner	Kaara	Interim Director Of Special Education	307 Kennedy High School
Maestrey	Anthony	Supervisor Of Esl/Bilingual Instruction	650 Academic Services And Special Programs
Mahan	Brittany	Lead Monitor	034 Roberto Clemente School
Mahmoud	Hayfaa	Cafeteria Monitor	009 School # 9
Maldonado	David	Technology Technician-Coordinator	643 Network Technology

Maldonado-Cepeda	Luz	Lead Monitor Supervisor School-Based Phys Ed/Health Hs	020 School # 20 307 Kennedy High School
Malone	Shannon		680 Repairs & Maintenance
Malzone	Alphonso	Supervisor Of Trades Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Mandara	Gary		
Mangione	Tina	Cafeteria Monitor	005 School # 5 619 Purchasing Dept
Mantilla	Jose	Purchasing Agent Chief Officer Of Facilities And Custodial Services	680 Repairs & Maintenance
Mapp	Neil		
Marichal-Serrano	Ramona	Vice Principal	005 School # 5 316 New Roberto Clemente
Marte	Rosanna	Cafeteria Monitor	
Martin	April	Secretary School	055 International High School
Martinaj	Muharrem	District Security Officer	301 Joseph A Taub School
Martinez	Antonio	Truck Driver	627 Office Central Storage
Martinez Higuerei	Irama	Food Service Employee 3.75	311 Cafeteria Workers
Martinez	Jeffrey	Printshop Operator	307 Kennedy High School
Martinez	Miguel	Custodial Worker Chief C	027 School # 27
Martinez	Rafael	Custodial Worker Chief C	309 School # 16
Martinez Recio	Santa	Food Service Employee 3.75	311 Cafeteria Workers
Martinez	Shannon	Cafeteria Monitor	052 Rosa Park H S Of Fine
Martinez	Tana	Registrar	307 Kennedy High School
Martinez- Velazquez	Jessica	District Security Officer	036 Alexander Hamilton Academy
Mata De Sanchez	Ana	Custodial Worker Chief A	066 Early Learning Center
Matari	Mazuza	Vice Principal	075 Norman S Weir 616 Accounting Office
Mathis	Nyha	Accountant	

Matias	Johanny	Admissions Representative	871 Central Registration
Matthews	Richard	Business Administrator	610 Business Administration
Mattiex	Lamal	Cafeteria Monitor	006 School # 6/Apa
Matute- Codero	Jessica	Food Service Employee 5	311 Cafeteria Workers
Maute	Pablo	Security Supervisor	055 International High School
Maynard	Cynthia	Cafeteria Monitor	013 School # 13
Mayo	Alanna	Cafeteria Monitor	015 School # 15
Mayrant	Steven	Interim Supervisor Of Security	307 Kennedy High School
Mc Fadden	Johnnie	Lead Monitor	033 Edward Kilpatrick
Mc Kenzie	Moses	Principal	020 School # 20
Mc Koy	Tamisha	Director Of Guidance And Counseling	650 Academic Services And Special Programs
Mcbride	Tiffany	Vice Principal	005 School # 5
Mccollum	Andre	Principal Of Instruction	051 East Side High School
Mccombs- Re'voal	Sharon	Secretary School	051 East Side High School
Mccoy	Justin	Coordinator Of Technology/Computer Application	410 Adult School
Mcdaniel	Sonji	Food Service Manager	311 Cafeteria Workers
Mcdowell	William	Executive Director Of Family Engagement & Full Comm Schools	765 Parent Resource Center
Mcduffie	Sandra	Senior Accounts Payable Coordinator	617 Accounts Payable
Mckay	Monique	Administrative Assistant	707 Assistant Supt For School Administration
Mcleod	Cory	Secretary School	013 School # 13
Mcleod	Shawnee	Secretary Confidential	683 Security Services
Mcpherson	Nadine	Food Service Employee 6.5	311 Cafeteria Workers

Mcperson	Sonia	Food Service Manager	311 Cafeteria Workers
Medina	Alicia	Food Service Employee 6.5	311 Cafeteria Workers
Medina	Jackelyn	Food Service Employee 6.5	311 Cafeteria Workers
Medina-Ccamacca	Cinthia	Food Service Substitute	312 Cafeteria Substitute
Medley	Brenda	Food Service Manager	311 Cafeteria Workers
Medley	Marc	Principal	302 Single Gender Academy
Medrano	Dora	Food Service Employee 5	980 Leaves Of Absence
Mejia	Adrianna	District Security Officer	683 Security Services
Mejia	Angel	Pc Technician	643 Network Technology
Mejia	Jeanette	Human Resource Confidential Representative	690 Department Of Human Resources
Melendez	Juan	District Security Officer	309 School # 16
Memish	Seljajdin	Custodial Worker Chief C	001 School # 1
Mendoza	Alberto	Custodial Worker Chief B	052 Rosa Park H S Of Fine
Mendoza	Rocio	Cafeteria Monitor	980 Leaves Of Absence
Meneses	Yolanda	Food Service Employee 6.5	311 Cafeteria Workers
Merced	Charlene	Food Service Employee 3.75	311 Cafeteria Workers
Mercedes	Leidy	Cafeteria Monitor	008 School # 8
Merkerson	Leslie	Payroll Coordinator	618 Payroll Department
Mestanza	Luis	District Security Officer	683 Security Services
Meyer	Claudia	Food Service Manager	311 Cafeteria Workers
Miller	Joyce	Secretary School	051 East Side High School
Miller	Sarah	Sel Data Strategist	650 Academic Services And Special Programs

Miller	Theresa	Purchasing Coordinator	619 Purchasing Dept
Milton	Joann	Cafeteria Monitor	004 Dr. Napier School # 4
Mimms	Lilisa	School/Community Program Coordinator	765 Parent Resource Center
Minaya De Acosta	Luz	Food Service Substitute	312 Cafeteria Substitute
Miranda	Maria	Food Service Employee 5	311 Cafeteria Workers
Mirra	William	Supervisor Of School Based Science	650 Academic Services And Special Programs
Mitchell	Alba	Secretary School	018 School # 18
Mitchell	Todd	District Security Officer	980 Leaves Of Absence
Mojica	Aldo	Maintenance Worker Carpenter	680 Repairs & Maintenance
Mojica	Andrew	Secretary Confidential	700 Superintendent Office
Mojica	Tiffany	Part Time Clerical Worker	655 Special Education Services
Molina	Michael	Maintenance Worker Grounds	680 Repairs & Maintenance
Moncada	Fernando	Transportation Liasion	685 Department Of Transportation
Monge Melgar	Geysy	Cafeteria Monitor	316 New Roberto Clemente
Montero	Natalia	Job Developer/Data Management Specialist	410 Adult School
Montero	Rosa	Cafeteria Monitor	015 School # 15
Montesino	Felicia	Food Service Employee 3.75	311 Cafeteria Workers
Monzon	Marco	Pc Technician	643 Network Technology
Moody	Zatiti	Principal	077 Alonzo T. Moody Academy
Moore	Lenny	Director Of Management Information Systems	870 Management Information Systems
Moore	Melissa	District Security Officer	015 School # 15

Moore	Sean	District Security Officer Coordinator Of Position	051 East Side High School
Mora-Lopez	Leidy	Control/Smid	690 Department Of Human Resources
Morales	Denise	Lead Monitor	027 School # 27
Morales	Enrique	Maintenance Worker Grounds	680 Repairs & Maintenance
Morales	Yashira	Confidential Secretary To The Asst. Supt. Of Human Resources	690 Department Of Human Resources
Morales- Mendez	Edson	Maintenance Worker Electrician	680 Repairs & Maintenance
Moran	Veronica	Supervisor Of Mathematics Instruction	650 Academic Services And Special Programs
Morel	Ines	District Security Officer	683 Security Services
Moretti	Maria	Food Service Employee 5	311 Cafeteria Workers
Morgan	Chanese	Secretary School	307 Kennedy High School
Morgan	Kathy	Secretary School	026 School # 26
Morgan	Kishaun	Custodial Worker Chief C	316 New Roberto Clemente
Morris	Durauin	Maintenance Worker Electrician	680 Repairs & Maintenance
Morris	Michelle	Cafeteria Monitor	036 Alexander Hamilton Academy
Morrison	Robin	Food Service Manager	311 Cafeteria Workers
Morrison	Starr	Secretary Confidential	655 Special Education Services
Moses	Amina	Admissions Representative	871 Central Registration
Moses	Billy	Custodian Head (C) Home School Community	301 Joseph A Taub School
Moss	Tanika	Liaison	765 Parent Resource Center
Mott	Sharonda	Lead Monitor	002 School # 2
Muckle	Andrew	Security Supervisor	006 School # 6/Apa
Muniz	Ibet	Lead Monitor	018 School # 18
Munoz	Gissette	Cafeteria Monitor	020 School # 20

Munoz	Llicerda	Human Resources Partner	690 Department Of Human Resources
Munoz	Monica	Secretary Administrative	655 Special Education Services
Murphy	Janice	Cafeteria Monitor	018 School # 18
Murray	Bernadette	Supervisor Of Special Education Instruction	655 Special Education Services
Muscato	Anthony	Supervisor Of Special Education	655 Special Education Services
Mustafa	Sharihan	Secretary School	009 School # 9
Napolitano	Francis	Maintenance Worker Glazier	680 Repairs & Maintenance
Naveira	Bridget	Principal	034 Roberto Clemente School
Newell	Laurienne	Superintendent Of Schools	700 Superintendent Office
Nieves	Carmen	Cafeteria Monitor	018 School # 18
Nieves De Castillo	Irsi	Food Service Employee 5	311 Cafeteria Workers
Nieves	Edgard	Principal Of Operations	051 East Side High School
Nieves	Jennyceel	Cafeteria Monitor	018 School # 18
Nieves	Kathia	Vice Principal	026 School # 26
Noble	Asia	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Norona	Migdalia	Secretary School	015 School # 15
Nova	Dilenny	Food Service Substitute	312 Cafeteria Substitute
Nunez	Catherine	Esser Coordinator	653 Funded Projects Office
Nunez De Rodriguez	Dulce	Food Service Employee 3.75	311 Cafeteria Workers
Nyenapo	William	District Security Officer	683 Security Services
Ohi	Al Amin	Pc Technician	643 Network Technology
Olimpio	Steven	Lead Supervisor Of Security Services	683 Security Services
Oliver	Eric	District Security Officer	683 Security Services
Olo	Michael	Vice Principal	002 School # 2

Olson	Laurel	Supervisor Of Student Support Services	875 Substance Awareness
Orbe	Rafael	Van Driver	705 Early Childhood Programs
Orrala Merchan	Blanca	Food Service Employee 5	311 Cafeteria Workers
Ortiz	Aidin	Senior Specialist	865 Student Attendance/Special Investigations
Ortiz	Felix	Custodial Worker Chief B	410 Adult School
Ortiz	Jajaira	Parent And Community Outreach Coordinator	024 School # 24
Ortiz	Jonathan	Maintenance Worker Electrician	680 Repairs & Maintenance
Ortiz	Josefina	Food Service Employee 6.5	311 Cafeteria Workers
Ortiz	Rafael	Custodial Worker Chief C	024 School # 24
Ortiz	Rafaela	Secretary School	030 Martin Luther King
Oscanoa	Norma	Food Service Employee 3.75	311 Cafeteria Workers
Osoria	Jorge	Principal Of Instruction	307 Kennedy High School
Ospina	Derly	Cafeteria Monitor	003 School # 3
Owens	Annette	Registrar	052 Rosa Park H S Of Fine
Owens	Michele	Substitute Secretary	780 Substitute Teachers
Owens	Shanieya	Secretary School - Guidance	051 East Side High School
Pacheco	Wanda	Food Service Employee 6.5	311 Cafeteria Workers
Pagan	Edwin	Help Desk Coordinator	643 Network Technology
Pajuelo	Frank	Supervisor Of Data Management	760 Assessment, Planning & Evaluation
Pallero	Fiordaliza	Secretary School	316 New Roberto Clemente
Paniagua Santos	Leonidas	Food Service Employee 3.75	311 Cafeteria Workers
Papadatos	Kleo	Custodial Worker Chief B	013 School # 13

Paredes	Adalgiza	Food Service Manager	311 Cafeteria Workers
Paredes	Rafaelina	Lead Monitor	003 School # 3
Pareja	Gladys	Food Service Manager	311 Cafeteria Workers
Parker	Travis	School/Community Program Coordinator	765 Parent Resource Center
			700 Superintendent Office
Parrilla	Maria	Part Time Clerical Worker	Office
Patullo	Toni	Cafeteria Monitor	027 School # 27
Paulino Pena	Idris	Food Service Substitute	312 Cafeteria Substitute
Pavone	Alicia	Director Of Special Education	655 Special Education Services
Payne	Nicole Y	Director Of Climate And Culture	707 Assistant Supt For School Administration
Pelletiere	Betty Jean	Substitute Secretary	780 Substitute Teachers
Pena	Evelyn	District-Wide Community Outreach And Special Projects Coordinator	653 Funded Projects Office
Pena	Ibelka	Secretary School	313 Dr. Hani Awadallah School
Pena	Manuela	District Security Officer	024 School # 24
Pena	Wanda	Food Service Employee 3.75	311 Cafeteria Workers
Peralta	Belkys	Food Service Substitute	312 Cafeteria Substitute
Peralta	Katherine	Food Service Employee 3.75	311 Cafeteria Workers
Perez De Galan	Paola	Food Service Employee 3.75	311 Cafeteria Workers
Perez De Taveras	Grecia	Food Service Substitute	312 Cafeteria Substitute
Perez	Idalia	Food Service Manager	311 Cafeteria Workers
Perez	Ileana	Administrative Assistant	650 Academic Services And Special Programs
Perez	Jeimy	Interim Principal	027 School # 27

Perez	Joaquin	Security Supervisor	683 Security Services
Perez Lopez	Raquel	Cafeteria Monitor	003 School # 3
Perez-Garcia	Jeimy	Part Time Secretary	871 Central Registration
Perez-Matos	Rosmeris	Food Service Employee 6.5	311 Cafeteria Workers
Perkins	Ruthie M	Food Service Employee 5	311 Cafeteria Workers
Perrone	Craig	Part Time District Security Officer	980 Leaves Of Absence
Petgrave-Tate	Vivian	Food Service Employee 6.5	311 Cafeteria Workers
Petrazzuolo	Vincenza	Food Service Manager	311 Cafeteria Workers
Petretti	Dante	Principal	036 Alexander Hamilton Academy
Pichardo De Abnera	Odalis	Food Service Employee 3.75	311 Cafeteria Workers
Pichardo De Beco	Camila	Food Service Substitute	312 Cafeteria Substitute
Piedrabuena	Sylvia	Secretary School	010 School # 10
Pierce	Clarence W	School/Community Program Coordinator	307 Kennedy High School
Pierce	Sharice	Secretary School	026 School # 26
Pierson	Yakima	Food Service Manager	311 Cafeteria Workers
Pilgrim	Brandon	Workplace Learning Coordinator	054 Paterson P-Tech
Pimentel	Cristina	Food Service Employee 3.75	311 Cafeteria Workers
Pimentel Peralta	Claritza	Food Service Employee 3.75	311 Cafeteria Workers
Pinero	Bernarda	Cafeteria Monitor	008 School # 8
Piscoya	Norma	Cafeteria Monitor	007 School # 7
Pleasant	Robert	Security Supervisor	004 Dr. Napier School # 4
Polanco-Brito	Mariana	Cafeteria Monitor	021 School # 21
Pomales	Aracelis	Food Service Employee 6.5	311 Cafeteria Workers
Pomales Perez	Rosa	Food Service Employee 3.75	311 Cafeteria Workers

Pou	Taina	Coordinator Of Academic Services And Special Programs	653 Funded Projects Office
Powell	Pamela	Principal	007 School # 7
Powell	Zena	Secretary School	054 Paterson P-Tech
Price	Dalton	Director Of School Safety	683 Security Services
Puglise	Frank	Principal	027 School # 27
Pujols	Yoany M	Secretary School	410 Adult School
Quiles	Jennifer	Supervisor Of Bilingual/EsI Instruction	650 Academic Services And Special Programs
Quince-Mcmillan	Kaela	Vice Principal	307 Kennedy High School
Quinones	Michael	Part Time District Security Officer	683 Security Services
Quispe	Patricia	Parent And Community Outreach Coordinator	765 Parent Resource Center
Rahman	Saidur	Parent And Community Outreach Coordinator	301 Joseph A Taub School
Ramadan	Erjan	Maintenance Worker Grounds	680 Repairs & Maintenance
Ramadan	Gjylten	Sector Supervisor	680 Repairs & Maintenance
Ramadan	Lutvi	Pc Technician	643 Network Technology
Ramdath	Kenrick	Vice Principal	307 Kennedy High School
Ramirez	Carmela	Food Service Employee 3.75	311 Cafeteria Workers
Ramirez	Ernesto	District Security Officer	307 Kennedy High School
Ramirez-Velez	Rosa	Food Service Employee 5	311 Cafeteria Workers
Ramos	Edgar	District Security Officer	316 New Roberto Clemente
Ramos	Fabiola	Food Services Coordinator	310 Food Services
Ramos	Jessica	Cafeteria Monitor	008 School # 8
Ramos	John	Custodial Worker Chief C	053 Harp Academy
Ramos	Minerva	Acting Food Services Manager	311 Cafeteria Workers

Ramos	Ofelia	Supervisor Of Bilingual/EsL Instruction	650 Academic Services And Special Programs
Ramos-Pimpsner	Gloria	Secretary School	307 Kennedy High School
Ranger-Dobbs	Boblyn	Principal	012 School # 12
Rasuk	Alberto	Maintenance Worker Electrician	680 Repairs & Maintenance
Reaves	John	District Security Officer	025 School # 25
Redmond	Kimberly Y	Lead Monitor	051 East Side High School
Reilly	Ivonne	Secretary Confidential	650 Academic Services And Special Programs
Resendiz	Francisca	Food Service Employee 5	311 Cafeteria Workers
Reyes	Anyelina	Cafeteria Monitor	034 Roberto Clemente School
Reyes De Urena	Olga	Food Service Employee 5	311 Cafeteria Workers
Reyes	Julia	Cafeteria Monitor	019 School # 19
Reyes	Julio	Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Reynoso Nunez	Jose	Food Service Employee 3.75	311 Cafeteria Workers
Ribitzki	Joseph	Supervisor School-Based Social Studies Hs	650 Academic Services And Special Programs
Ricigliano	Veronica	Coordinator Of Autism	655 Special Education Services
Rieder	Jason	Supervisor School-Based English Hs	650 Academic Services And Special Programs
Rieder	Kimberly	Supervisor Of School Based Literacy	650 Academic Services And Special Programs
Riley	Christopher	District Security Officer	683 Security Services
Rios Otto	Liza M	Supervisor Of Immigrant Programs	650 Academic Services And Special Programs

Rivas	Janet	Food Service Substitute	312 Cafeteria Substitute
Rivera	Damaris	Secretary Confidential	680 Repairs & Maintenance
Rivera	Jeanette	Lead Monitor	036 Alexander Hamilton Academy
Rivera	Joshua	Custodial Worker Chief B	008 School # 8
Rivera	Mirva	Principal	042 Silk City Academy
Rivera	Oscar	Manager Of Sector Supervisors & Custodial Services	680 Repairs & Maintenance
Rivera	Sandralis	Vice Principal	024 School # 24
Rivers	Janice	Food Service Employee 3.75	311 Cafeteria Workers
Riviello	Joanne	Principal	021 School # 21
Rizack	Shirell R	Administrative Assistant	650 Academic Services And Special Programs
Roberts Jr	Raymond	Truck Driver	627 Office Central Storage
Robinson	Orlando	Supervisor Of Security Services	683 Security Services
Robinson	Richard J	District Security Officer	034 Roberto Clemente School
Robles	Gloria	Secretary School	018 School # 18
Robles	Lisa	Secretary School	309 School # 16
Rodgers	Shirley	Cafeteria Monitor	005 School # 5
Rodriguez	Amanda	Cafeteria Monitor	025 School # 25
Rodriguez	Angela	Secretary School	027 School # 27
Rodriguez Brito	Georgina	Cafeteria Monitor	313 Dr. Hani Awadallah School
Rodriguez	Carlita	Vice Principal	019 School # 19
Rodriguez De Alvarez	Yanirys	Cafeteria Monitor	001 School # 1
Rodriguez	Eliza	Executive Supervisor To The Supt./Deputy Supt.	650 Academic Services And Special Programs
Rodriguez	Elvira	Food Service Employee 3.75	311 Cafeteria Workers
Rodriguez	Evelyn	Cafeteria Monitor	015 School # 15
Rodriguez	Gloryvette	Secretary Confidential	610 Business Administration

Rodriguez	Joseph	District Security Officer	307 Kennedy High School
Rodriguez	Karen	Food Service Employee 3.75	311 Cafeteria Workers
Rodriguez	Margarita	Food Service Employee 6.5	311 Cafeteria Workers
Rodriguez Mejia	Joseny	Cafeteria Monitor	036 Alexander Hamilton Academy
Rodriguez	Rafael	Custodial Worker Chief B	025 School # 25
Rodriguez Rojas	Emmanuel	Chief Custodian B Floater	680 Repairs & Maintenance
Rodriguez	Rosemary	Secretary School	053 Paterson Steam High School
Rodriguez	Ruth	Operations Business Assistant	680 Repairs & Maintenance
Rodriguez	Ruth Del Rosario	Food Service Manager	311 Cafeteria Workers
Rodriguez	Steven	Principal	008 School # 8
Rodriguez	Ysabel	Food Service Employee 6.5	311 Cafeteria Workers
Roger Jr	Anthony	Maintenance Worker Glazier	680 Repairs & Maintenance
Rogers	Lovey	Secretary Administrative	760 Assessment, Planning & Evaluation
Rojas De Tineo	Maria	Cafeteria Monitor	003 School # 3
Rojas	Luis	Assistant Superintendent Of Human Resources/Labor/Affirm Action	690 Department Of Human Resources
Rojas Sanchez	Gladys	Food Service Employee 6.5	311 Cafeteria Workers
Rojas-Sanchez	Maritza	Food Service Employee 3.75	311 Cafeteria Workers
Roman	Jessica	Cafeteria Monitor	970 Off Payroll
Roman	Kenneth	Vice Principal	309 School # 16
Roman	Lizzie	Cafeteria Monitor	015 School # 15
Roman	Maribel	Secretary School	033 Edward Kilpatrick
Roman	Noelia	Cafeteria Monitor	034 Roberto Clemente School

Romero	Antonela	Food Service Employee 3.75	311 Cafeteria Workers
Rooney	Gail	Secretary School	307 Kennedy High School
Roque Orovilla	Silvia J	Food Service Employee 5	311 Cafeteria Workers
Roque-Leonardo	Lilian	Acting Food Services Manager	311 Cafeteria Workers
Rosa De Ventura	Glenis	Food Service Employee 5	311 Cafeteria Workers
Rosa	Liz M	Secretary School	051 East Side High School
Rosa	Yolanda	Food Service Manager	311 Cafeteria Workers
Rosado-Leon	Maria	Secretary Confidential	702 Department Of Communications
Rosales-Perez	Sucely	Food Service Employee 3.75	311 Cafeteria Workers
Rosario	Alba	Food Service Employee 6.5	311 Cafeteria Workers
Rosario	Belkis	Food Service Manager	311 Cafeteria Workers
Rosario-Gomez	Elba L	Supervisor Of Bilingual/EsL Instruction	650 Academic Services And Special Programs
Roseboro	Sonia	Food Service Employee 5	311 Cafeteria Workers
Route	Rita E	Deputy Director Of Accelerated Innovative Programs	650 Academic Services And Special Programs
Rozo-Ospina	Miguel	Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Rubina	Isabel	Food Service Employee 6.5	311 Cafeteria Workers
Ruiz	Elisa A	Secretary School	024 School # 24
Ruppel	Kyle	Human Resources Partner	690 Department Of Human Resources
Salas	Maria	Cafeteria Monitor	316 New Roberto Clemente
Saleem	Hafiz	Supervisor Of Instructional Technology	650 Academic Services And Special Programs

Saleh	Mohammed	Associate Chief Of Technology & Management Information Services	643 Network Technology
Salgado	Doris	Secretary School	002 School # 2
Salomon Lopez De Paul	Milagros	Food Service Employee 3.75	311 Cafeteria Workers
Sams	Dawn	District Security Officer	683 Security Services
Sanchez	Diana	Lead Monitor	005 School # 5
Sanchez	Lucy	Food Service Employee 6.5	311 Cafeteria Workers
Sanchez	Maria	Secretary School	307 Kennedy High School
Sanchez	Rosario	Secretary Specialist	410 Adult School
Sanchez	Victor	Maintenance Worker Hvac	680 Repairs & Maintenance
Sanchez-Kline	Yomara	Secretary School	025 School # 25
Sanderson	Charlotte	Substitute Secretary	780 Substitute Teachers
Sanducci Jr	Richard A	Principal	041 Dale Avenue School
Santana	Daisy	Secretary School	051 East Side High School
Santana	Yngrid	Cafeteria Monitor	015 School # 15
Santiago	Brunilda	Cafeteria Monitor	018 School # 18
Santiago	Carmen	Chronic Absenteeism Specialist	865 Student Attendance/Special Investigations
Santiago	Michelle	Admissions Representative	871 Central Registration
Santos	Jose	Custodial Worker Chief A	980 Leaves Of Absence
Santos	Yomari	Secretary School	051 East Side High School
Sarmiento Barrios	Candelaria Del S	Food Service Employee 3.75	970 Off Payroll
Safe	Jessica	Human Resources Staff Recruiter	690 Department Of Human Resources
Scala	David	Pathway Associate Supervisor	053 Paterson Steam High School

Scott	Charmaine	Performance Evaluation Coordinator	970 Off Payroll 051 East Side High School
Segura De La Rosa	Yubelkis	Food Service Employee 3.75	311 Cafeteria Workers
Sergeant	Joan	Food Service Employee 3.75	311 Cafeteria Workers
Serrano	Diana	Student Nursing & Health Data Strategist	650 Academic Services And Special Programs
Serrano	Eveline	Secretary School	316 New Roberto Clemente
Serrano	Vanessa	Principal	002 School # 2
Shamroukh	Adla	Cafeteria Monitor	009 School # 9
Sheppard	Marcus	Maintenance Worker Plumber	680 Repairs & Maintenance
Shipp	Debra	Coordinator Of Payroll	618 Payroll Department
Shuma	Zannatul	Cafeteria Monitor	313 Dr. Hani Awadallah School
Sierra	Andrea	Food Service Office Supervisor	310 Food Services
Silva	Robert	Security Supervisor	051 East Side High School
Silvestre	Joaquina	Food Service Employee 5	311 Cafeteria Workers
Silvestre Mercedes	Leida	Food Service Substitute	312 Cafeteria Substitute
Simmons	Joann	Food Service Employee 6.5	311 Cafeteria Workers
Simmons	Yolanda	School/Community Program Coordinator	765 Parent Resource Center
Simms	Tayasia	Food Service Manager	311 Cafeteria Workers
Simms	Terence	Senior Specialist	627 Office Central Storage
Sims	Responda	Secretary School	021 School # 21
Sinclair	Gladys	Accounts Payable Coordinator	617 Accounts Payable
Singh	Radesh	Maintenance Worker Painter	680 Repairs & Maintenance
Sisco	Janelle	Supervisor Of Special Education Instruction	655 Special Education Services

Slade	Tiana	Cafeteria Monitor	002 School # 2
Slopey	Diana	Supervisor Of Mathematics Instruction	650 Academic Services And Special Programs 707 Assistant Supt For School Administration
Smart	Francine	Secretary Confidential	004 Dr. Napier School # 4
Smith	Derwin	Principal	309 School # 16
Smith	Laurie A	Vice Principal	013 School # 13
Smith	Lavinia	Secretary School	077 Alonzo T Moody Academy
Smith	Nikki D	Secretary School	705 Early Childhood Programs
Smith	Shirlane	Preschool Enrollment Specialist	870 Management Information Systems
Smith	Tameka	Data Management Specialist	970 Off Payroll
Soliman	Angela	Food Service Employee 3.75	015 School # 15
Solis	Carla	Lead Monitor	643 Network Technology
Solis	Ramon	Network Technician	008 School # 8
Somoza	Peter	Vice Principal	311 Cafeteria Workers
Sosa	Juana	Food Service Manager	084 Newcomers High School
Sosa	Miguel	Principal	307 Kennedy High School
Soto Garcia	Danilo	Printshop Manager	655 Special Education Services
Speller	Kimberly	Coordinator Of Autism	680 Repairs & Maintenance
Speziale	Joseph	Maintenance Worker Hvac	311 Cafeteria Workers
Spina	Luisa	Food Service Manager	020 School # 20
Stamps	Monique	Secretary School	650 Academic Services And Special Programs
Sterling-Laldee	Sarah	Director Of Steam	680 Repairs & Maintenance
Stetz	Kurt	Maintenance Worker Plumber	

Sullivan	Marguerite	Director Of Federal Programs	653 Funded Projects Office
Sumter	Deborah A	Secretary School	307 Kennedy High School
Sumter	Kenneth	Supervisor Of Special Ed, Tech And Compliance	655 Special Education Services
Sumter	Stanley	Principal	066 Early Learning Center
Super Iii	John	Vice Principal	051 East Side High School
Suro	David	Supervisor Of Special Education	655 Special Education Services
Sweeney	Nicole	Full Service Community Schools Site Coordinator	051 East Side High School
Sykes	Shirley	Food Service Employee 5	311 Cafeteria Workers
Taft	Kenyetta	District Security Officer	005 School # 5
Taherisefat	Morteza	Supervisor School-Based Math Hs	650 Academic Services And Special Programs
Tanner	Doretha	Executive Director Of Food Services	310 Food Services
Tanner	Sabrina	Administrative Assistant	643 Network Technology
Tapia De Herrera	Griseli	Food Service Employee 5	311 Cafeteria Workers
Tapia	Franklyn	Custodial Worker Chief A	003 School # 3
Tavarez	Brenda	Food Service Manager	311 Cafeteria Workers
Taveras De Mercado	Ingrid De Los Angeles	Food Service Substitute	312 Cafeteria Substitute
Taylor	Ryan	Supervisor Of Trades	680 Repairs & Maintenance
Taylor	Zelnita	Food Service Substitute	312 Cafeteria Substitute
Tejeda Castillo	Jeniffer	Food Service Employee 3.75	311 Cafeteria Workers
Tengson	Roger	Medical Director	670 Nursing Services
Thomas	Hertaya	Facilities Operations Accountant	680 Repairs & Maintenance
Thomas	Joseph	District Security Officer	051 East Side High School

Thompson	Jarius L	Supervisor School-Based Guidance Hs	307 Kennedy High School
Thompson	Nicolette A	Principal	052 Rosa Park H S
Tigney-Gerald	Sabrina	Coordinator Of Special Education	655 Special Education Services
Tobon	Ana	Administrative Liaison For Transportation	685 Department Of Transportation
Tolentino	Solanlli	Food Service Employee 6.5	311 Cafeteria Workers
Tomasini	Rose Marie Ann	Secretary School	005 School # 5
Torcicollo	Anmarie	Secretary Specialist	655 Special Education Services
Toribio	Alexandra	Food Service Employee 3.75	311 Cafeteria Workers
Torres	Alicia	Food Service Employee 5	311 Cafeteria Workers
Torres	Arlene	Lead Monitor	316 New Roberto Clemente
Torres Arrieta	Nayibe	Food Service Employee 6.5	311 Cafeteria Workers
Torres	Luis A	Maintenance Worker Grounds	680 Repairs & Maintenance
Torres	Marleny	Food Service Manager	311 Cafeteria Workers
Torres	Milagros	Employee Services Specialist	690 Department Of Human Resources
Torres	Penny Rose	Cafeteria Monitor	027 School # 27
Torres	Randy	Field Support Technician	643 Network Technology
Torres Rivera	Nitza	Lead Monitor	041 Dale Avenue School
Touw	April	Coordinator Of Payroll	618 Payroll Department
Traylor-Smith	Bethany	Secretary School	307 Kennedy High School
Troxler	Devon	Federal Program Liaison	653 Funded Projects Office
Tsimpedes	Joanna	Assistant Superintendent For Academic Services And Special Programs	650 Academic Services And Special Programs

Urena-Falette	Idamis	Administrative Liaison For Transportation	685 Department Of Transportation
Uribe Tolentino	Gennilly	Secretary School	307 Kennedy High School
Urteaga	Mayra	Secretary School	028 School # 28
Vainieri-Marshall	Lisa	Director Of Student Assignment Services And Transportation	871 Central Registration
Valdez Brenes	Marjorie	Food Service Employee 5	311 Cafeteria Workers
Valentin	Luis	Director Of Assessment, Planning, And Evaluation	760 Assessment, Planning & Evaluation
Valle	Javier	Sector Supervisor	680 Repairs & Maintenance
Van Diver	Alicia	Supervisor Of Special Education For Bd	655 Special Education Services
Van Houten	Gloria	Supervisor School-Based Social Studies Hs	650 Academic Services And Special Programs
Van Sickell	Toni	Secretary School	030 Martin Luther King
Vander Pyl	Robert	Coordinator Of Maintenance	680 Repairs & Maintenance
Vander Wende	Paul E	Vice Principal	055 International High School
Vanderpool	Jadira	Secretary School	009 School # 9
Vanhoven	Michelle A	Supervisor Of Fine And Performing Arts	650 Academic Services And Special Programs
Vargas	Candice P	Interim Director Of Special Education	655 Special Education Services
Vargas	Carlos	Custodial Worker Chief B	036 Alexander Hamilton Academy
Vargas	Matthew	Maintenance Worker Grounds	680 Repairs & Maintenance
Vargas	Nurys	Lead Monitor	012 School # 12
Vasquez	Anthony	Sector Supervisor	680 Repairs & Maintenance
Vasquez	Deyanara	Food Service Employee 5	311 Cafeteria Workers
Vasquez Garcia	Rosa	Cafeteria Monitor	005 School # 5

Vaughan	Lolita	Principal	010 School # 10
Vauters	Raheem	Custodial Worker Chief B	012 School # 12
Vazquez	Julia	Food Service Employee 6.5	311 Cafeteria Workers
Veal	Brian	School/Community Program Coordinator	077 Alonzo T Moody Academy
Veal	Dymeek	Pc Technician	643 Network Technology
Vega	Deborah	Secretary School	012 School # 12
Vega	Sheilee	Human Resources Staff Recruiter/Cert. Specialist	690 Department Of Human Resources
Velez	Luis	Custodial Worker Chief C	028 School # 28
Ventura	Jorge	Principal	005 School # 5
Ventura- Rodriguiz	Arelis	Food Service Employee 5	311 Cafeteria Workers
Verdina	Nicole	Food Service Manager	311 Cafeteria Workers
Vesgas	Yolanda	Food Service Employee 3.75	311 Cafeteria Workers
Victoria	Alexander	Systems Programmer	643 Network Technology
Vilchez	Jannet	Secretary Confidential	701 Deputy Superintendent
Villanueva	Andres	Custodial Worker Chief B	020 School # 20
Villaplana	Ivonne	Cafeteria Monitor	025 School # 25
Vilsaint	Charite	Food Service Employee 5	311 Cafeteria Workers
Vivanco	Brian	Custodial Worker Chief C, Floater	680 Repairs & Maintenance
Volino	Danielle	Secretary School	307 Kennedy High School
Volkomer	Ellen	Senior Accountant	690 Department Of Human Resources
Volquez De Nunez	Maria	Food Service Employee 5	311 Cafeteria Workers
Wade	Darlene	Secretary School	301 Joseph A Taub School
Wahdan	Tahrir	Cafeteria Monitor	009 School # 9
Walker	Claudia	Full Service Community Schools Site Coordinator	077 Alonzo T Moody Academy
Wallace	Denise	Interim Vice Principal	795 Part-Time
Walton	Alicia	Director Of Payroll	618 Payroll Department

Walton	Katori	Comptroller	610 Business Administration
Warren	Cicely	Assistant Superintendent	704 Assistant Supt For School Administration
Warren	Wanda	Food Service Employee 6.5	311 Cafeteria Workers
Washington	Sande	Secretary School	027 School # 27
Watkins	James	District Security Officer	053 Harp Academy
Watley	Janiki	Supervisor Of Language Arts/Literacy	650 Academic Services And Special Programs
Watson	Maricia	Lead Monitor	030 Martin Luther King
Watt	Latoya	Supervisor Of Mathematics	650 Academic Services And Special Programs
Weaver	Lisa	Secretary School	060a Stars T.I.E.S. Program @ Paterson Catholic
Webb	Porvorrice	Cafeteria Monitor	020 School # 20
Wel	Dinorah	Food Service Employee 5	311 Cafeteria Workers
Wellins	Kristy	Full Service Community Sch. Assoc. Proj. Director	815 Full Service Community Schools
Wertz	Imani	Cafeteria Monitor	013 School # 13
West	Donald	Field Support Technician	643 Network Technology
West	John	Food Service Truck Driver	310 Food Services
Wheeler	Shirley	Food Service Manager	311 Cafeteria Workers
Whitaker	Trancy	Food Service Employee 5	311 Cafeteria Workers
White	Kelli	Principal	053 Paterson Steam High School
White	Nia	Cafeteria Monitor	002 School # 2
White	Roy	District Security Officer	313 Dr. Hani Awadallah School
Wilkins	Shawn	Maintenance Worker Painter	680 Repairs & Maintenance
Williams	Alicia	Secretary School	307 Kennedy High School

Williams	Annalesa	Executive Director Of Accountability	723 Chief Accountability Officer
Williams	Denise	Secretary School	051 East Side High School
Williams	Gary	Maintenance Worker Carpenter	680 Repairs & Maintenance
Williams	Katie	Cafeteria Monitor	012 School # 12
Williams	Magalys	Interim Vice Principal	015 School # 15
Williams	Miriah	Substitute Secretary	780 Substitute Teachers
Williams	Neville R	Part Time Purchasing Coordinator	619 Purchasing Dept
Williams	Reynold	Maintenance Worker Carpenter	680 Repairs & Maintenance
Williams	Shalimar	School/Community Program Coordinator	765 Parent Resource Center
Williams	Shelinda	Cafeteria Monitor	301 Joseph A Taub School
Williams	Shontanette	Part Time Secretary	871 Central Registration
Williams	Sonia	Executive Director To The Supt. - Board	700 Superintendent Office
Williams	Tammy	Director Of Technology And Integration	723 Chief Accountability Officer
Williams	Tracyann	Senior Manager Of Capital Projects & Energy	680 Repairs & Maintenance
Williams	Trania	Cafeteria Monitor	007 School # 7
Williams	Vivian	Food Service Manager	311 Cafeteria Workers
Williams	Wilton	Food Service Truck Driver	310 Food Services
Williams- Harris	Joann L	School/Community Program Coordinator	765 Parent Resource Center
Wilson	Sandra	Cafeteria Monitor	005 School # 5
Wimberly	Benjie	Director Of Recreational Programs	700 Superintendent Office
Winfrey	Brenda	District Security Officer	307 Kennedy High School
Womack	Peggy	Cafeteria Monitor	020 School # 20

Woods	Jennifer M	Vice Principal	004 Dr. Napier School # 4
Worthington	Richard	Pc Technician	643 Network Technology
Wright	Stephanie	Supervisor Of Early Childhood/Community And Parent Involvement	705 Early Childhood Programs
Yabar	Isaac A	Custodial Worker Chief B	018 School # 18
Yasmin	Arifa	Food Service Employee 3.75	311 Cafeteria Workers
Yeganeh	Houry	Supervisor Affirmative Action	605 Legal Department
Ynoa	Telma	Cafeteria Monitor	015 School # 15
Young	Antoinette	Principal	025 School # 25
Zacheus	Jose	Custodial Worker Chief C	005 School # 5
Zaki	Asser	District Security Officer	009 School # 9
Zaydel	Boris	District Legal Attorney	605 Legal Department
Zaydel	Yana	Coordinator Of Dental Services	053 Paterson Steam High School
Zimmerman	Eric	District Security Officer	077 Alonzo T Moody Academy
Zuber	Alysandra	Human Resources Representative	690 Department Of Human Resources
Zuloaga	Fiorella	Food Service Employee 3.75	311 Cafeteria Workers
Zuniga	Ana	Secretary Specialist	760 Assessment, Planning & Evaluation